



JAMES N. KIRBY
FOUNDATION



2024
FIFTY-SEVENTH
ANNUAL REPORT



RAYMOND KIRBY AO

1929 - 2024

Just as this Annual Report is about to go to press, we have learned of the sad passing of Raymond Kirby, on September 19. Raymond was a leader in the Metal Trades Industry Association (MTIA), the Confederation of Industry, the Australian Manufacturing Council, the CSIRO Advisory Council, and the Australia-Japan Committee. He also chaired a major Inquiry to Review Productivity and Innovation Programs for the Commonwealth Government, which set the tone for the extent of Government's role in technology advancements during the 1980s. He was a long-time member of Sydney Rotary, a member of the Prince of Wales Hospital Board and a long-time member of the NRMA Board. All this, as well as being Managing Director of the Kirby Group of Companies.

Raymond was awarded the Officer of the Order of Australia in recognition of his industrial leadership and contribution to the community. He also received an Honorary Doctorate from the University of New South Wales, and was made an Honorary Fellow of the University of Sydney. In 1987, at a time when Raymond was Chairman of the Foundation for Physics at Sydney University, the Vice-Chancellor Professor John Ward said that "*Raymond Kirby is valued everywhere he goes for sound judgment of people and affairs, unfailing good humour and lively powers of leadership. The University owes much to his wisdom and assistance.*" In 2023 Raymond was inducted into the Sydney University Founders' Circle and more recently made a significant donation to the University of Sydney's new Electrical and Computer Engineering building which will benefit countless students in the years ahead. These milestones highlight his enduring influence on our institutions and the indelible impact of his commitment to education.

From 2002 - 2012 as Chairman of the Foundation, Raymond "*carried on the torch of life*" for his generation, and nurtured the next generation as well. As we track Raymond's continuing contributions and guidance of the Foundation in that decade, we see yet again his strength of leadership, his steadiness and his distinctively wise judgment - just as they have been displayed throughout his working life.

Those of us who have been privileged to serve on the Board of the James N. Kirby Foundation have always admired the way in which Raymond has provided practical perspectives and advice in terms of grant determinations and areas of worthy concentration. This has always been the case, and it was particularly admired the way in which he seamlessly took over the chairmanship when his brother Kevin passed away, and the manner in which he has encouraged, supported and nurtured members of the next Kirby generation as they have enthusiastically committed themselves to the continuing mission of the Foundation.

Our deepest sympathy goes out to his entire family. His spirit and contribution will live on in the hearts of all who were fortunate enough to know him.

THE TRUSTEE DIRECTORS
JAMES N. KIRBY FOUNDATION LIMITED
NOVEMBER 2024



Sir James Kirby CBE (1899 - 1971)

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The grants donated by the James N. Kirby Foundation, under the four pillars of Health, Education and Technology, Environment, Social Welfare and the Arts, are diverse and impactful. Upon reviewing the outcomes within each category, one can clearly appreciate the positive effects on individuals, communities, and the environment.

Funding in the Health sector has helped to improve the emotional, mental, and physical well-being of all recipients. By supporting organizations that empower people with illness, disabilities, and challenges with mental health, The Foundation facilitated greater independence and joy through activities like outdoor exploration, and utilising the arts as tools for healing trauma and strengthening the cultural identity of Indigenous children; helping to build confidence, connection, and an improved quality of life.

The Foundation support has assisted educational growth through scholarships, mentoring, and skills development, benefiting both individuals and society. Notably, there is a focus on helping children from disadvantaged backgrounds, including indigenous communities and those with specific needs. A key example is the Robotics in Remote Schools program, which introduces design thinking and programming through hands-on workshops and university visits, helping to nurture future scholars and innovators.

By funding environmental initiatives such as solar panels for the Animal Care and Vet Block facility at Barrington Tops; and contributing to research on the Great Barrier Reef; and rainforest restoration, the James N. Kirby Foundation actively supports sustainability efforts. These projects help preserve vital ecosystems and inspire future generations to care for the environment.

The Foundation's support for programs that encourage social engagement, creative exploration, and artistic pursuits, helps to empower individuals and communities. The Foundation funded hydroponic, climate-controlled Food Ladder Greenhouse Systems for disadvantaged schools in Australia to help tackle the food security crisis. By addressing survival needs for vulnerable groups, pathways are created for self-development and social integration, all essential for helping to improve health, well-being and quality of life.

The range of support across these areas demonstrates the Foundation's commitment to fostering positive change in meaningful and sustainable ways.

As at 30th June, 2024 The Foundation has donated over \$31 million across its four key categories. An accumulated total of over 800 organisations have received a grant from The Foundation and in many cases, on-going support has been given, resulting in strong relationships that have extended for decades.

The James N. Kirby Foundation only accepts on-line applications for Small Grants - up to \$15K. Following greater levels of due diligence, larger projects that fit within the objectives of The Foundation are sourced and assessed as Large Grants. Listed below are the Large Grants subsequently approved by the Board in the latest annual funding round. Please see the 'Schedule of Grants' for more details on these grants.

ANNUAL FUNDING ROUND 2024 - LARGE GRANTS

HEALTH	No organisations were invited for a Large Grant this year due to the high demand of Small Grants and limited availability of funds.	
EDUCATION AND TECHNOLOGY	\$25,000	Australian Indigenous Education Foundation
	\$25,000	Australian Schools Plus
	\$20,000	Ngarrimili
	\$25,000	The University of Sydney
ENVIRONMENT	\$30,000	Lizard Island Reef Research Foundation
	\$31,400	Taronga Conservation Society Australia
	\$30,000	Thylation Foundation
SOCIAL WELFARE AND THE ARTS	\$25,000	Company B - Belvoir Theatre
	\$25,000	Bolton Clarke
	\$30,000	Sisters of Charity Foundation
	\$20,000	The Marmalade Foundation

The Foundation receives hundreds of applications each year, that are all carefully considered. Other than those who do not comply with the specific objectives of The Foundation, the demands placed upon our resources are extremely challenging and, regrettably, many applications are unsuccessful. The Directors believe that the available funds of The Foundation have been appropriated in accordance with the objectives found on the website www.kirbyfoundation.com.au.

Audited financial statements of The Foundation for the year ended 30 June 2024 are presented in this Annual Report. In the opinion of the Directors of the Trustee, these statements are properly drawn up so as to give a true and fair view of the state of affairs of The Foundation and its results for the year ended on that date, and are in accordance with applicable Accounting Standards and the Trust Deed dated 17 October, 1967.

The Foundation's total income (consisting of revenue from donations, other income, and fair value movements in investments) for the year ended 30 June 2024 was \$6,700,635 (2023 \$4,940,882). Donations of \$5,000,000 (2023 \$2,138,500) were received and \$1,335,474 (2023 \$1,424,147) were paid out in grants during the year.

Since its inception in 1967, grants and donations totalling \$31,386,824 (2023 \$30,051,350) have been made by The Foundation. These fall into the following categories:

CATEGORY	2023/2024	%	Total to	%
	\$		30 June 2024	
Health	\$187,270	14%	\$6,046,174	19%
Education and Technology	\$371,728	28%	\$11,232,463	36%
Environment	\$166,370	12%	\$2,328,388	7%
Social Welfare and The Arts	\$610,106	46%	\$11,779,799	38%
	\$1,335,474	100%	\$31,386,824	100%

In accordance with the Articles of the Trustee Company, Emeritus Professor Christine E Deer AM, Mr James T Hodgkinson OAM, Emeritus Professor Ross D Milbourne AO, and Mr David W Smithers AM retire as Directors of the company but, being eligible, have offered themselves for re-election at the trustee company's Annual General Meeting.

I would like to extend our sincere thanks and appreciation to the Directors for their sage guidance and assistance in allocating the income of The Foundation as a great deal of analysis is required to properly evaluate requests that are received. We also appreciate the continued contributions made by our honorary solicitor - Mr Ken Ramsay, our honorary auditor - Mr James McElvogue, and honorary secretary – Mr Russell Forster. I would also like to acknowledge the considerable and compassionate contribution that Mel Rankine, Grants and Administration Manager, makes to The Foundation.



Virginia A McClelland
Chairman of Trustee Directors



The logo for the James N. Kirby Foundation was derived from the armorial bearing designed for Sir James when he received his Knighthood in 1962, and is seen in its entirety here. Sir James wished to incorporate an Australian theme alongside references to his love of fishing and manufacturing, as well as his interest in nuclear energy.

The final design shows a Marlin rising from the waves and incorporates references to manufacturing in the form of two Millrinds (a heraldic representation of support unit stands for grinding wheels) plus nuclear energy through two atoms of Helium circling in their elliptical paths. The Australian element is revealed through the incorporation of a boomerang above the words “Ngaben Bidjigarme” - an aboriginal expression in the Arnhem Land language, still spoken today. It literally translates as “I all hands hold” the nearest meaning to “I serve all”.

GRANTS MADE: THE YEAR IN REVIEW 2024

It is a compulsory condition that all grant recipients must provide annual progress and acquittal reports so that the James N. Kirby Foundation Board can review the application of funds as well as the outcomes that our donations provide.

Some of last year's grant recipients have graciously contributed to our Annual Report by giving further insight into their organisation and more specifically, their grant from The Foundation.

We are delighted to be able to profile these organisations over the next few pages followed by a summary of all grants made in 2024.

In 2023, the James N. Kirby Foundation generously awarded Aussie Ark \$40,000 to assist with the establishment of an Eco Vet Block at its Barrington Wildlife Sanctuary. This facility is due to be complete at the end of September 2024 and marks an important milestone in the 13 year history of Aussie Ark. This new facility will enable our remote off-grid conservation facility the ability to treat and hold animals that need veterinary care, intervention and observation on site. Funding from the James N. Kirby Foundation provided an extensive solar power system for the facility including solar panels and battery capacity.

This solar power system will enable Aussie Ark to observe and hold for treatment any animals requiring care in a 24 hour temperature-controlled environment. When having to hand rear orphaned joeys the facility will prove invaluable with its heat boxes and state of the art equipment. This new facility is extremely important to Aussie Ark's conservation programs as it facilitates treatment, isolation and observation facilities on site without having to move animals off site; reducing stress on the animals and time off site for our keepers.

Aussie Ark is now working with some 20 endangered species and 8 of these species are at our Barrington Wildlife Sanctuary. These animals are regularly health checked, managed for genetics and Aussie Ark is responsible for the highest level of care for the animals in our conservation programs.

Support from the James N. Kirby Foundation has helped make this ambitious project a reality and has provided a major asset to our conservation and efforts for years to come.

The project outcome will be an off grid, fully solar powered Eco Vet Block facility at Aussie Ark's Barrington Wildlife Sanctuary. The results for conservation and biodiversity will be long term and impactful. Aussie Ark has a mission to prevent any further mammal extinctions, and the organisation is working hard to change the trajectory for the species we work with and will continue to do so for years to come.

We sincerely thank the James N. Kirby Foundation for its support.



Tim Faulkner
Founder and Director Aussie Ark



Images: orphaned Joey (top), Eco Vet Block (middle), interior and solar panels (bottom).



Treadmill training increases independent mobility.

Cerebral palsy is the most common physical disability in childhood, most often caused by an injury to the developing brain during pregnancy or shortly after birth. One in three children with cerebral palsy are unable to walk, one in four are unable to talk, and almost all experience pain.

Cerebral Palsy Alliance supports around 5,000 people with cerebral palsy and their families with therapy, accommodation and lifestyles services, across NSW and ACT.

For 15 years, the James N. Kirby Foundation has kindly supported Cerebral Palsy Alliance to enhance the independence and inclusion of babies, children and adults with cerebral palsy, providing funding for programs, equipment and technology.

The generous assistance from James N. Kirby Foundation in 2023 enabled our Northern Rivers therapy team to provide local people with disability access to treadmill training for endurance, fitness, coordination and balance. Treadmill training is a proven intervention for improving gross motor skill and walking endurance for people with cerebral palsy, increasing their independent mobility.

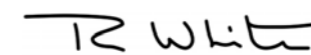
Thanks to the treadmill, young people with cerebral palsy are achieving great outcomes. Nathan*, nine, has been using the treadmill to re-train his gait and improve his mobility.

After six months, Nathan has made significant progress in his walking and is even starting some running! Nathan is now strong enough to play sport for 30 minutes, and it's a lot safer for him as he has fewer falls. Nathan is booked into an inclusive school holiday soccer program with some friends.

Ryan is a young man with goals to improve his posture and walking endurance. After weekly sessions on the treadmill, Ryan improved his endurance from 300m to 900m, and his walking speed is now more in line with typically developing young adults. Plus, his walking efficiency and posture have improved.

Thank you to the James N. Kirby Foundation for helping Ryan and Nathan achieve their goals. Your support over many years has made an incredible difference to the lives of people with cerebral palsy and their families.

With thanks,



Rob White
Chief Executive Officer

*Name changed for privacy



The first harvest at Boonah State High School, Queensland.

Food Ladder is changing the way Australia eats. We are doing that by addressing the fact that 94% of Australian children do not eat enough fresh fruit and vegetables. This is a result of a food security crisis in Australia and a lack of understanding of the importance of healthy eating. This leads to kids being unable to focus in class because they are hungry, down the line lack of participation in the workforce and bad dietary habits which lead to a burden of chronic disease such as diabetes, obesity and mental health disorders. These are the trends crippling low-socio economic communities in Australia and Food Ladder is focussed on turning it around.

Through our innovative Food Ladder School Systems, we transform a community from one where kids often have no vegetables to eat, to having an abundant supply more or less overnight. Food Ladder's proven, place-based, and multi-disciplinary approach is focused on long-term outcomes - providing sustainable access to fresh, nutritious produce, even in the harshest of climates, enhancing food literacy, and increasing food and horticultural skills.

With support from the James N. Kirby Foundation, we installed School Greenhouses into Crescent Head Public

School, NSW and Boonah State High School, QLD in June 2024. Utilising our advanced hydroponic systems, these schools are now growing fresh, leafy vegetables continually each 5-week growing cycle. They have already harvested an incredible 152 plants, and 46kgs of produce equating to 608 servings of vegetables.

By integrating the Food Ladder Program into their curricula, schools are enhancing health, educational outcomes, and pathways to employment for students. Students are engaging in STEM projects in the greenhouse, along with utilising produce for their "paddock to plate" initiatives and exploring pre-vocational training. Both schools have been overwhelmed by student engagement in the Food Ladder Program. Massive thanks to the Foundation for making this possible!

Lucy Payne
Head of Partnerships



Making impressions and expressions.

Feeling the healing - nurturing self-regulation through art. In the heart of Lismore, home of the Bundjalung people... a transformative journey has begun at Jarjum Preschool, art becomes more than just a medium, it is a path to healing with thanks to the James N. Kirby Foundation.

Children aged 2 to 5 years, begin their exploration learning to blend colours, creating vibrant patterns and the act of painting becomes a ritual. Working with clay, the children are not just developing fine motor skills but also the tactile experience is a way to connect with the land and its stories, the earth and its resources, grounding them in their cultural roots while preparing them for the future.

In this creative space, trauma begins to heal and the act of creating becomes an emotional outlet, a way to express feelings and experiences that might be too complex for words bringing a sense of calm, a break from the chaotic patterns that might otherwise dominate their young lives. This professional process helps foster self-regulation, teaching the children how to manage their emotions and reactions through the gentle guidance of artistic expression.

The positive effects of art therapy extend far beyond the classroom. It is in these moments of creative focus that

children learn to temper their responses, replacing aggressive impulses with a peaceful, concentrated effort developing a sense of emotional agency. They learn that their feelings can be expressed in ways that are constructive rather than destructive. This process helps them establish healthier ways of handling emotions, which can have a significant positive impact on their interactions at home.

In this way, art becomes more than a practice; it becomes a path to resilience, a celebration of identity, and a promise for the future...in the heart of Lismore, where the Bundjalung people's legacy endures, the children of Jarjum Preschool take their first steps towards feeling the healing.

Sonia White
Chief Executive Officer

THE AUSTRALIAN MOUNTAIN
RESEARCH FACILITY

The Australian Mountain Research Facility (AMRF) is a network of ecological research stations located at sites throughout the high country of Australia. The network brings together interdisciplinary researchers from institutions across Australia to better understand the processes and interactions underpinning change in alpine ecosystems and to inform adaptive management solutions to adapt to an uncertain future.

The mountain ecosystems of Australia hold significant biological, cultural, and economic value. The Australian Alps contain numerous endemic plant and animal species as well as diverse ecological communities some of which are threatened. The peaty soils of the mountains contain huge stores of carbon and help maintain the health of the catchment. A warming climate, changes to precipitation regimes, and anthropogenic stresses are increasingly bringing fundamental changes to the ecological functions in the mountains. To better understand these changes and their potential impacts researchers assess the how carbon moves between the atmosphere, living organisms, and soil through time. This flow of carbon can be measured using an eddy covariance flux tower.

Through a generous contribution by the James N. Kirby Foundation, the Australian Mountain Research Facility was able to acquire a highly specialised 14-metre tower to host the meteorological sensors used to measure the flows of carbon dioxide, water, and solar energy used to quantify the exchange of gases between the landscape and the atmosphere. Erected in a stand of snow-gum woodlands within Kosciuszko National Park, these instruments provide key insights into the health and productivity of the alpine plants and microbes which play such important roles in maintaining the integrity of and character at Australia's highest altitudes. The data collected at this site also feed into national and international databases to inform national and international climate projections.

The Australian Mountain Research Facility is grateful to the James N. Kirby Foundation for its support of this fundamental science which contributes to both national and international networks of researchers. The high-quality data produced is used to answer important questions about Australia's mountain ecosystems as well as global trends.

Nathan Battey

Nathan Battey
Facility Coordinator



The Australian Mountain Research Facility's 14-metre tower.

THE GIRLS AND BOYS BRIGADE



Dedicated Homework Room, providing one-on-one tutoring.

For many years, the James N. Kirby Foundation has been a cornerstone of support for The Girls and Boys Brigade (GBB), playing a crucial role in our mission to assist disadvantaged children, youth, and families. In 2023, the Foundation was instrumental in supporting our Homework Program by funding essential resources, furniture upgrades, and staff costs in our dedicated Homework Room. These changes have made the space more accessible, comfortable, and relaxed for the 91 children who participated in the last year. As a result, we recorded a total of 3,894 attendances in 2023, a remarkable 78% increase from the previous year.

The Homework Program is an essential service for the children who attend GBB as they face complex financial, housing, education, and social disadvantages which can negatively affect their learning. To assist them in overcoming these challenges, our staff and volunteers provide one-on-one tutoring every weekday after school, as well as a community of supportive peers and free computers, books, and internet.

George used to hate doing schoolwork and avoided it at all costs. Eventually, George's friend convinced him to attend

GBB's Homework Program. When George successfully finished his first piece of homework, he proudly showed it to staff and his mum. George now comes to the Homework Program every day unprompted and has shown remarkable progress both here and at school.

George is just one of many children who have been positively impacted by the support of the James N. Kirby Foundation. We thank the Foundation for its continued help with improving children's attitudes and habits towards school, increasing their confidence to complete homework, and empowering them to be more resilient, resourced, and ready for the future. Every book read, equation solved, and goal conquered is paving the way toward a very bright future.

Stefan Lamour-Jansson

Stefan Lamour-Jansson
Executive Officer



The weekly Baby Time Playgroup, where babies can participate in play-based exploration and learning.

The Infants' Home is a historic child and family charity, located in Ashfield in Sydney's Inner West, celebrating 150 years of operation in 2024. First established as a rescue operation for abandoned and vulnerable children and women in 1874, today The Infants' Home services include integrated early childhood education and care and early intervention, family day care, allied health services and family support services for children from birth to school age and their families.

The Infants' Home provides targeted early intervention and wrap-around support within our mainstream programs for children and families with complex and often multifaceted challenges. These may include disability, developmental delay, domestic and family violence, unstable accommodation, substance abuse and mental health issues.

The James N. Kirby Foundation supports the delivery of our weekly Baby Time Playgroup for babies aged up to 12 months (and their parents), where babies can participate in play-based exploration and learning. The playgroup particularly supports parents who are either socially isolated, struggling

with the transition to parenthood or experiencing challenges caring for or bonding with their baby. It also provides a soft entry point for vulnerable families to access other services, including postnatal, early intervention, allied health and social work services. Funding provided by the James N. Kirby Foundation enables the playgroup to be facilitated by qualified Educators and Child and Family Health Nurses who give specialised advice and support to families in need.

We have enjoyed a long association with the James N. Kirby Foundation, having been one of the first organisations supported upon its inception in 1967. We are grateful for the generous support we have continued to receive over the ensuing years, which has enabled us to deliver vital and innovative projects to help the most vulnerable children and families in our community.

Elizabeth Robinson
Chief Executive Officer



Empowering hundreds of students with experience and skills in electronics, programming, AI and robotics.

The Australian Centre for Robotics (ACFR) at the University of Sydney stands as a global leader in robotics research. At ACFR, we believe that as automation transforms the way we live, it becomes crucial to empower future generations to not just adapt but actively shape the technologies driving our world.

Our outreach program focuses on inspiring students traditionally underrepresented in robotics and automation, including young women and students from remote schools. By offering hands-on experiences in electronics, programming, AI, and robotics, we are giving these students the tools to unlock their potential in the exciting world of automation.

Thanks to the generous support of the James N. Kirby Foundation, ACFR roboticists, Ph.D. researchers, and undergraduates have designed an innovative educational program. Our workshops integrate design thinking with real-world applications, making robotics and technology engaging and accessible through dynamic, hands-on activities in classrooms across Australia. We've also had

the privilege of welcoming students to our cutting-edge robotics lab in Sydney, allowing them to witness our robots in action.

Since 2023, we've engaged over 800 students across 40 schools, providing them with experiences that spark curiosity and show how technology can solve real-world challenges. Our goal is to ignite a passion for learning, encouraging students to explore the endless possibilities of these technologies.

We are incredibly grateful to the James N. Kirby Foundation for their unwavering support, which has been instrumental in making this program possible. Together, we are cultivating the next generation of innovators ready to tackle the challenges of tomorrow.

Dr Mitch Bryson
Lecturer, Director of Mechatronics

SCHEDULE OF GRANTS

2024

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2023

	2024 \$	2023 \$
HEALTH		
ASSISTANCE DOGS AUSTRALIA		
Training Resources for Assistance Dogs. Funding to fit out training rooms to simulate real-world stimuli for dogs. This includes technical tools for training, rest areas, grooming, and feeding spaces. By providing high-quality training there will be higher success rates, a reduced wait list for individuals with disabilities; enhancing dog effectiveness and improving client independence and well-being.	7,500	15,000
CENTRAL COAST KIDS IN NEED		
Funding for the 'Born to Live' Program to alleviate the financial distress of Central Coast families with seriously ill children and children with disabilities. This program includes quality of life equipment and aids, high-cost prescriptions, supplements, home oxygen, formulas and feeds.	15,000	15,000
CEREBRAL PALSY ALLIANCE		
Funding for paediatric seating, including a Rifton Activity Chair, to provide adjustable, supported seating for fine motor activities, speech pathology and assessments; a Tumble Forms seat for floor-based positioning; and adjustable benches for therapy sessions where children don't require back support. This seating equipment will enable greater engagement and participation in therapy for infants, toddlers and children at centres in Nowra, Ryde and Kingswood.	15,000	14,563
INALA		
Funding to purchase medical equipment that will improve the health and wellbeing of individuals living with disability. The Health Care Team have identified the need for each of their homes and day service centres to have lockable medication cabinets, blood pressure machines and oximeters. The purchase of a bladder scanner will enable them to be proactive in seeking specialist medical attention for participants, particularly those who are non-verbal and struggle to communicate discomfort and pain associated with bladder retention issues.	14,770	14,500
LIFELINE DIRECT		
Psychological support for Volunteer Crisis. Each Crisis Supporter receives 30 hours of psychological safety support including loneliness on the crisis line, suicide in care, domestic and family violence, disasters and mental health, gambling and addiction. This funding will support the psychological safety of ten Lifeline volunteers in NSW.	15,000	15,000

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2023

HEALTH	2024 \$	2023 \$
LITTLE WINGS		
Funding for ‘Medical Wings’ (MW), a project to enhance health literacy and access for women and girls in regional, rural, and remote (RRR) Australia. Funds will specifically support flights for clinicians to deliver eight targeted health clinics, directly addressing gaps in healthcare through education and accessible services. This initiative aims to reduce barriers, improve health outcomes, and increase confidence in the healthcare system among underserved communities.	15,000	15,000
MORRIS CHILDREN’S FUND		
Music Therapy in Schools for Specific Purposes assisting children with severe physical and multiple disabilities. They support a Music Therapy program at eight Schools for Specific Purposes in the St George, Sutherland, Bankstown and Western Sydney areas and two hospital schools St George and Sutherland.	15,000	-
NEXTSENSE		
‘Hearing Loss Pilot Program - Early Intervention’ is procuring audiology equipment for an outreach program targeting First Nations children they have been piloting successfully in regional NSW and Tennant Creek. Audiologists screen children aged 0 - 8 to identify hearing loss; initiate management of ear health issues; and educate communities, teachers, and the children on basic preventative care. To purchase a tympanometer, used for quick and reliable testing of middle ear conditions and the presence of fluid; especially useful when testing young children with otitis media, enabling earlier diagnoses of more children.	15,000	-
ROYAL FLYING DOCTOR SERVICE OF AUSTRALIA (SOUTH EASTERN SECTION)		
Funding for Women’s Health - Mobile Primary Healthcare. Women in rural, remote, and regional NSW face real difficulties when trying to access female specific healthcare. Communities are in vital need of Primary Mobile Healthcare Clinics. For many women living in the outback, essential healthcare including cervical screenings and breast checks are not a priority simply because they are not accessible services as well as a lack of awareness.	15,000	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2023

HEALTH	2024 \$	2023 \$
SIR DAVID MARTIN FOUNDATION		
Triple Care Farm is a youth-specific residential AOD program located on 110 acres in the NSW Southern Highlands. Over 12 weeks the program provides the highest quality service incorporating holistic, innovative, evidence-based safe programs so young people can address the issues that are impacting on their ability to live an addiction-free life. This funding will help students who missed schooling with individualised lessons including literacy and numeracy, health and safety, barista and basic computer skills.	15,000	15,000
STREET SIDE MEDICS		
Volunteer Training to help provide a free GP-led mobile medical service to those in the community who are vulnerable and experiencing homelessness. All of the clinics are delivered by volunteers who to date have barely had any support. Funding to deliver training sessions to support their work, keeping them engaged and satisfied in their roles, and to ensure the service to all patients is safe and of quality.	15,000	-
THE HUMOUR FOUNDATION		
Clown Doctors (CDs) support the emotional wellbeing of children at Bear Cottage - the only children’s hospice in NSW to provide respite and end-of-life care for palliative-stage children and their families. During school holidays, purpose-trained CDs deliver meaningful, personalised connections to create moments of joy and laughter when it is most needed. The CD relationships are often ongoing from prior interactions at specialist children’s hospitals creating a sense of familiarity and normalcy.	14,500	50,000
THE TRUSTEE FOR RAISE FOUNDATION		
Raise Foundation Youth Mentoring programs prioritise younger students in public secondary schools who are most at risk of disengagement or poor wellbeing. By offering early intervention mentoring for young people in high schools with trained and trusted, independent adults, they empower young people to grow through adolescence, believe in themselves and others, and shape a purposeful life. The evidence-based, best practice program demonstrates statistically significant improvements in the four key outcomes. These are help-seeking, hope seeking, resilience and school engagement.	15,000	14,391
OTHER	-	241,640
TOTAL HEALTH	187,270	360,094

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2023

EDUCATION AND TECHNOLOGY	2024 \$	2023 \$
ABCN SCHOLARSHIP FOUNDATION		
This project supports three NSW students from Non-English-speaking backgrounds (NESB) in their first year of the Accelerate program in 2024. The unique three-year structured mentoring and financial Scholarship combines workshops, corporate mentoring, peer mentoring, financial assistance, and workplace access to support the completion of Year 12 and transition to further education, training and employment.	13,875	12,465
AUSTRALIAN INDIGENOUS EDUCATION FOUNDATION		
The Australian Indigenous Education Foundation (AIEF) Pathways Program provides support services that help Indigenous students make a successful transition from school to further studies or employment through tailored career guidance, skills-building workshops, mentoring, networking opportunities, and job placement assistance. The funding enables AIEF to support more students to participate in the program.	25,000	-
AUSTRALIAN SCHOOLS PLUS		
Funding a range of projects that will improve the wellbeing outcomes of up to 3,000 children in disadvantaged NSW communities. They will identify up to ten schools looking to implement strategic, place-based projects that will support their students' greatest wellbeing needs, to enable them to thrive at school and beyond. Together with project funding, schools will receive wraparound support from Schools Plus via coaching, evaluation support and connections to maximise impact and lift capacity of teachers and school leaders to implement the project.	25,000	-
AUTISM SPECTRUM AUSTRALIA (ASPECT)		
Aspect delivers support services for children and adults on the autism spectrum including; research, diagnostic assessments, therapy, adult community services and autism-friendly environmental evaluations. Funding for STEM program resources (Science, Technology, Engineering and Mathematics) for students on the autism spectrum at Aspect Schools in NSW. These resources include robotics, engineering and machinery, coding, and lego packs.	15,000	-
B KINDER FOUNDATION		
In collaboration with Redfern Jarjum College, three tailored workshops for the 26 students (Years K-6) will focus on empathy, leadership and giving back. They will engage educators and mentors, leveraging their evidence-based kindness model. The workshop excursions at three local schools, alongside their peers and the student participation in the annual b kinder day (22 June), will enhance their social connections.	7,733	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2023

EDUCATION AND TECHNOLOGY	2024 \$	2023 \$
COOINDA COONABARABRAN		
Funding to embrace and enhance the technology within this aged care organisation. Introducing a new SMART board which will enrich the care and education experience and provide enjoyment and purpose. Functions will include video capabilities, a large screen for those who are vision impaired and a trolley so that it can be moved around with ease.	12,000	-
DYMOCK'S CHILDREN'S CHARITIES		
The Library Regeneration Program restocks disadvantaged school libraries and other important support centres with brand new books of choice. The school's teaching staff select brand new books from a carefully curated catalogue of quality titles to ensure they receive the books most suitable for the needs of their students and curriculum, from Kindergarten to Year 9.	15,000	-
GIANT STEPS AUSTRALIA		
Funding to renovate an old kitchen space into a purpose-built art room. Art lessons are an integral part of the curriculum at Giant Steps, led by in-house artist and educator, Pamela Honeyfield and written and developed by a team of teachers and therapists. Many of the students at Giant Steps are non-verbal and art is a valuable form of self-expression and communication, whilst promoting sensory experiences, imagination, social interaction, and fine motor development.	15,000	15,000
KARRKAD KANJDI TRUST (KKT)		
This project will deliver full-time, bi-cultural, community-owned education to children living in the remote organisations of the Djelk IPA (Central Arnhem Land). Three community-owned schools will be delivered over three years, and they will operate under the governance of the Homeland School Company (HSC), an organisation established and led by Traditional Owners of the Djelk IPA. The HSC will follow the blueprint of the neighbouring Nawarddeden Academy, meaning philanthropic investment is required to raise the necessary start-up capital before the schools can qualify for government funding.	15,000	15,000

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2023

EDUCATION AND TECHNOLOGY	2024 \$	2023 \$
LEARNING LINKS		
In partnership with Liverpool Local Aboriginal Education Consultative Group (AECG), Learning Links will deliver their innovative, early intervention Aboriginal Education Program for two school terms to eight Aboriginal children in a disadvantaged primary school in Liverpool. The program is built on a proven model of intervention to build children’s capabilities and confidence in the foundational skills of literacy and numeracy, and will enable Learning Links to help Aboriginal students struggling with learning difficulties to receive the individualised and intensive support they need to learn, develop and thrive.	14,800	14,800
LIFE EDUCATION AUSTRALIA		
‘Narrowing the Regional Health Education Gap’ addresses escalating demand for children’s preventative health and mental wellbeing education in regional and rural NSW primary schools. Featuring new program delivery methods, content and interactive augmented reality, the project will facilitate preventive health programs for disadvantaged children in schools with a more than 20 per cent Indigenous population. The project will enhance children’s health literacy and behaviour through strategies to achieve better health outcomes, to help with sustainable and positive social change.	14,400	-
MURRAY TOOLA DAMANA (MANY HANDS)		
Funding assistance to implement an online Customer Relationship System. A specialist will provide an overview and training on how to implement and set up the CommunityXchange data. This funding will help to provide ongoing support.	4,950	-
NGARRIMILLI		
Funding assistance to providing personally tailored mentoring and coaching for Aboriginal and Torres Strait islander entrepreneurs and businesses. Ngarrimilli will work with 20 businesses in NSW to understand their needs, create a personally tailored support program and assign mentors to deliver the program. All mentors, contractors and experts engaged through the program are Aboriginal or Torres Strait Islander, to help ensure the contribution to a sustainable Aboriginal and Torres Strait Islander economy.	20,000	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2023

EDUCATION AND TECHNOLOGY	2024 \$	2023 \$
OZHARVEST		
Nourish is a bespoke 18-week hospitality-focused education program that offers a transformative pathway for young people aged 16-25 who typically face barriers to education and employment. Students graduate with a Certificate II in Cookery and the skills and confidence to pursue their next pathway - whether it’s returning to school, undertaking further qualifications and finding a job. Funding will enable up to twelve youths to undertake Nourish and graduate with a Certificate II in Cookery.	15,000	-
PROJECT YOUTH		
Project Educate supports 10-12 young people per year, from disadvantaged backgrounds, that are missing from education, to re-engage in learning within an alternative education setting. Engagement in education is a key factor in producing equitable social and employment outcomes for young people, as well as being a protective factor for well-being. It will provide the opportunity to thrive in society thereby avoiding poverty, homelessness, and unemployment.	14,290	-
READING OUT OF POVERTY (ROOP)		
Books from Birth provides early literacy skills to ensure school preparedness for children aged 0-5 and targets children from low socio-economic backgrounds, including migrants, refugees and indigenous individuals. The program focuses on new mothers living in disadvantaged areas within the Albury/Wodonga region. Children will gain access to a literacy starter kit which includes bilingual tools to engage their children in ready and early literacy activities.	15,000	-
SDN CHILD AND FAMILY SERVICES		
SDN’s pioneering scholarships help to reduce financial barriers for Aboriginal and Torres Strait Islander families, allowing them to access quality education and care for their children in the year before school. The scholarship enables a child to attend a SDN Centre two days a week for a period of twelve months and will have a significant impact on long term life outcomes for all children.	12,000	12,000
TEACH FOR AUSTRALIA		
Teach for Australia provides a highly effective Coaching and Mentoring program, delivered by Teaching and Learning Coaches (TLC’s) to support new teachers and their students reach their potential. To help fund a dedicated TLC as well as In-School-Mentors. This “wrap-around” support network ensures Associate Teachers will rapidly grow into excellent educators to serve in lower SES and regional schools.	13,764	10,000

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2023

	2024	2023
EDUCATION AND TECHNOLOGY	\$	\$
THE BACKPACK VENTURE		
Storage Facility Upgrade. Due to increased support from the Community of donations of the essential school supplies for our school backpack drives, there is now a need to create an efficient storage system for this stock which would involve purchasing racking and storage boxes to optimize the space.	5,570	-
THE MIRABEL FOUNDATION		
The Education Retention Program provides a tailored network of educational support for high-risk young people who are being raised by their grandparents as a result of parental drug use. It includes weekly educational tutoring for young people who are at a high risk of exiting school early coupled with specialist tutoring for young people with learning difficulties who require expert tutors trained in trauma support. The intervention aims to keep high-risk young people in school so that they reach their full educational potential.	15,000	-
THE PROJECT ROCKIT FOUNDATION		
Funding to provide wrap-around support for two schools in regional NSW who are currently on the waitlist and express a critical need for PROJECT ROCKIT's anti-bullying and wellbeing education. They will partner with each school to understand the complex needs of student cohorts, then deliver a series of face-to-face and online programs that tackle bullying (online and offline), foster healthy relationships and build resilience, enhancing school capacity and a culture for inclusion and respect.	15,000	-
THE UNIVERSITY OF SYDNEY		
Wind Tunnel Upgrade. Funding to provide an uplift in capacity and a much-needed refresh of this critical lab space. Housed in the lab is a 7-foot x 5-foot (7'x5') working section wind tunnel, a vital tool for aeronautical, teaching, research, and experimentation. The project funds would be used to install a new 50kW 3-phase AC motor and a variable speed drive controller, to bring the wind tunnel back into operation to create a conducive learning environment and allow easy operation of the wind tunnel by undergraduate students.	25,000	55,000

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2023

	2024	2023
EDUCATION AND TECHNOLOGY	\$	\$
VISION AUSTRALIA		
Funding to offer new clients an Amazon Smart Speaker to allow for the use of the speakers to be integrated into their service provision. The program is intended to help Australians with vision loss maintain their independence within their home, to assist with daily tasks, help them stay connected to their community, family, and friends, through voice-controlled access to both information and entertainment. The speakers will be customised according to specifications and will provide easy access to VA's vital services. The room will promote positive emotions and connection for adults with intellectual disabilities.	15,000	15,000
WINDGAP FOUNDATION		
This project is creating a sensory room at Windgap's East Sydney Day Program at Botany Grove to promote mental wellbeing and connection for sixty day program participants - a community of adults living with intellectual disabilities. They will use the grant to purchase a 'virtual magic room' interior projection kit comprising a projector, laptop, software and animation library, a vibroacoustic sound system with sensory furniture that vibrates to the rhythm of music, voices or the soundtrack of any video. The room will promote positive emotions and connection for adults with intellectual disabilities.	13,346	-
YOUTH OFF THE STREETS		
Funding towards Youth Off The Streets' (YOTS) Step Up program offering an alternative education to disadvantaged young people who have disengaged from mainstream education. Support of this program will enable a supportive learning environment for young people at risk of or experiencing homelessness. In their pursuit of education, training and employment, this grant will further support students through wellbeing initiatives, counselling, appropriate attire, experiential outings, sports, recreation, and many other activities to enhance students learning outcomes.	15,000	15,000
OTHER	-	175,000
TOTAL EDUCATION AND TECHNOLOGY	371,728	339,265

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2023

	2024	2023
ENVIRONMENT	\$	\$
AUSTRALIAN MARINE CONSERVATION SOCIETY		
To stem the flow of plastic into our oceans, it is critical to address the core issues that have incentivised the proliferation of hard to recycle plastics. Funding to help research and analyse success factors of international approaches to packaging regulation (such as mandatory targets for plastics reduction, plastic packaging taxes or levies, and packaging design standards) Funding to analyse public support for critical packaging control measures.	15,000	-
BUSH HERITAGE AUSTRALIA		
The Seeding the Future program provides aspiring conservationists with opportunities to learn best practice skills to build a career in the conservation sector. In 2024 the program will offer fifteen Paid Internships, twelve Student Placements for university students and twelve PhD Fellowship research placements.	15,000	-
INVASIVE SPECIES COUNCIL		
Funding is sought to expand the 2023 funded National Digital Education Campaign to develop ten additional science based case studies on invasive species to be shared via the website. Research of historical information will be undertaken to write engaging narratives communicating how key invasive species arrived and spread, key characteristics, the native species and ecosystems negatively impacted and how their management will revive native species. ISC will reach a wide audience through digital outreach including social media, education consultants and existing networks.	15,000	25,000
LIZARD ISLAND REEF RESEARCH FOUNDATION		
This is a project to expand infrastructure at Lizard Island Research Station (LIRS) by building an additional laboratory and an additional staff house.	30,000	-
POSITIVE CHANGE FOR MARINE LIFE		
A case study through which community-led restoration can serve to protect and support native habitat corridors and strengthen catchment resilience. Funding to fence off stock from the waterway, prepare the site for restoration, fund cultural monitoring, purchase native riparian plants, and produce educational resources designed to encourage further restoration work. The project will enhance the capacity building program, creating a community of custodianship for the ongoing protection of the waterway.	14,970	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2023

	2024	2023
ENVIRONMENT	\$	\$
RAINFOREST RESCUE		
Rainforest Rescue (RR) has rescued 2 million+ square metres of unprotected rainforest and planted 350,000+ trees. The RR Native Nursery is set to be the Wet Tropics' largest. Land and Nursery teams aim to grow and plant more seedlings than ever before thanks to innovative planting, growing and weed management methods, which the James N. Kirby Foundation has enabled RR to implement. Funding for a transportable irrigation system to plant more healthy trees year-round across more land.	15,000	-
TARONGA CONSERVATION SOCIETY AUSTRALIA		
Taronga is committed to securing a future for koalas. Conservation science applied to koala health, reproductive biology and translocation, will help deliver translocation goals set out in the NSW Koala Strategy. The project aims to deliver eight translocations and establish four climate-resilient koala habitat sites to facilitate the translocation programs, as well as develop a conservation toolkit to bolster and sustain wild NSW koala populations. Funding will contribute towards the cost of tracking released koalas.	31,400	-
THYLATION FOUNDATION		
Funding for two interlinked projects, one metropolitan based and one for regional areas, that both tackle the conservation threat of unowned cats. Project 1 will advance the development and trial of SafePet™ tags with partner councils to provide, for the first time, an automated tool to track registered cats. Improved identification and containment of pet cats will enable councils and nearby National Parks to better manage feral cat populations. Project 2 will provide the sponsorship of one Felixer™ for 12 months to an onground conservation entity that protects endangered wildlife. This Felixer will be fitted with a SafePet tag detector to prevent any potential to target pet cats.	30,000	-
OTHER	-	135,000
TOTAL ENVIRONMENT	166,370	391,591

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2023

SOCIAL WELFARE AND THE ARTS	2024 \$	2023 \$
ASYLUM SEEKERS CENTRE		
Funding to support the most vulnerable clients as they continue to face destitution and systemic injustice. ASC clients are experiencing increasingly complex mental and physical health concerns, family issues, homelessness, food insecurity and severe financial hardship. In addition to crisis payments, funding will support ASC's Intensive Support caseworkers to advocate for vulnerable clients with other agencies to meet immediate needs.	15,000	15,000
AUSTRALIAN REFUGEE VOLUNTEERS		
The Program is an initiative aimed at empowering young individuals from refugee and asylum seeker backgrounds, aged 13 to 18. This Program is dedicated to fostering linguistic, cultural, interpersonal, and life skills development among these teenagers. Through the Program's monthly activity days, they offer target clients access to educational, developmental, and enjoyable experiences that contribute to their personal growth.	7,500	15,000
AUSTRALIAN YOUTH ORCHESTRA		
Chamber Players is one of Australian Youth Orchestra's core training programs. Twenty-five of Australia's best young musicians in 2024 will participate in an intense week of training, rehearsals and performances in Goulburn. Six ensembles are created, consisting of two string quartets, a piano trio, a piano quartet, a wind quintet, and a brass quartet. They will be tutored by a diverse and talented team of professional tutors with support from the ensemble in residence, international award-winning Orava Quartet. The program culminates in two concerts at the Hume Conservatorium for their regional audiences.	15,000	15,000
AUTISM CAMP AUSTRALIA		
Funding to provide a professional development and training program for the NSW team. The program will have four main focuses: Low Arousal Approach and Co-Regulation; Neuro-Affirming Trauma Informed Care; Pathological Demand Avoidance and an Autism and Neurodiversity MasterClass.	15,000	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2023

SOCIAL WELFARE AND THE ARTS	2024 \$	2023 \$
BALLET WITHOUT BORDERS		
To organise seven, eight-week introductory courses for primary school age children in areas where learning ballet is beyond the financial reach of families. Ballet Without Borders was invited to return to several schools, and secured a year-long contract at Fairfield West Public School. They will collaborate with their First Nations partner by providing one course specifically for First Nations children; conducting one course in regional NSW and others at public schools in low socio-economic areas (ABS).	8,400	-
BARNARDOS AUSTRALIA		
Yalmambirra Learning Centre (YLC) performs a vital role in enhancing Aboriginal and Torres Strait Islander (ATSI) children's access to education by providing opportunities for the students to attend and thrive at school. This free service operates in the afternoons during the school term offering educational support, tutoring, community connections and cultural activities and provides children a healthy breakfast before school, recess and lunch for thirty-five children and their families.	15,000	15,000
BUS STOP FILMS		
To offer an Accessible Film Studies Program for young adults with mild to moderate intellectual disability or Autism, aged 17+ for the first time in Coffs Harbour NSW, culminating in the production of a short film. Support to make this inclusively-made film providing the participants the invaluable opportunity to put into practice their classroom learning and collaborate with and be mentored by local filmmaking professionals. The film will be publicly screened at Bus Stop Film's Coffs Harbour Showcase event in December 2024 highlighting local creative talent.	15,000	-
CAMP BREAKAWAY		
Funding for youth and adult participants living with disability. Participants will be engaged in theatre shows, musicals and attendance at local arts organisations such as experiencing exhibitions at several local locations. This program would make the arts accessible for the participants by funding entry fees, show and theatre costs, whilst also hiring a local NDIS organisation to bring multiple Music Therapy sessions to Breakaway during the program.	15,000	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2023

	2024	2023
SOCIAL WELFARE AND THE ARTS	\$	\$
COMPANY B		
Unwaged invites unwaged and marginalised communities to visit Belvoir Theatre completely free-of-charge for one show per production. Belvoir Theatre will present eight Unwaged performances, equivalent to 2,500 individual tickets. For many of the Unwaged community, these performances are an opportunity to connect with each other, a reason to get out of bed and sometimes a chance to see stories from their community presented on stage.	25,000	-
DANDELION SUPPORT NETWORK		
This project will provide new and preloved cots, bassinets, prams and car seats to disadvantaged families along with clothing, toys and linen, to improve the safety, wellbeing and development of the children. By removing some of the financial stress, they hope to help change their future and provide the best start possible for their children.	15,000	-
DIRTYFEET		
The funds will support DirtyFeet’s inclusive dance program, ‘The Right Foot’, to create a more equitable and accessible arts environment for participants and staff. Funding will enhance the workshops by providing staff arts and disability training, new technology, sound, audio and video equipment, to develop accessible resources in-house, as well as obtaining various props and workshop materials to create a sensory-friendly atmosphere.	15,000	-
EAT UP AUSTRALIA		
Funding to help purchase fruit, critical in improving the nutrition of children. Volunteer sandwich-making sessions and donations of materials, ingredients and snacks will help to keep program costs low.	15,000	-
FIGHTING CHANCE AUSTRALIA		
At Avenue Frenchs Forest, over 160 people with disability contribute to thriving microbusinesses and share in the profits, develop their individual skills and socialise with their teammates. One of the biggest barriers to community access for people with disability, especially wheelchair users, is accessible transport. Avenue Frenchs Forest has 34 people who use wheelchairs. Funding to help purchase an additional wheelchair accessible van, to empower social and economic inclusion.	15,000	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2023

	2024	2023
SOCIAL WELFARE AND THE ARTS	\$	\$
FOODBANK NSW AND ACT		
The Regional Food Relief Coordinator pilot project identified the need to expand support to smaller and remote communities as a priority. As a first of its kind, they established the Regional Food Relief Fund that will provide financial assistance to community partners to assist them increase their food relief offering to local communities. Generous funding, managed by Foodbank on behalf of eligible community partners, will provide financial support to assist with start-up costs of equipment and food stock, or those facing financial strain and crisis to keep local pantries open.	15,000	15,000
GLEBE YOUTH SERVICE		
The kitchen refurbishment project will enhance the effectiveness of the Youth Service food security program. They currently have an industrial kitchen that is being used to operate the Food Circle program. The funding will help to purchase industrial equipment including a fridge, oven and stovetop.	14,936	-
HEAPS DECENT		
To fund weekly music production workshops for at risk young people aged 14-21 years in inner Sydney. The project will provide mentoring and educational services for disadvantaged young people with high support needs. Participants develop creative, technical and personal skills through writing songs, playing instruments, producing and recording new music tracks.	15,000	-
HUMAN NATURE ADVENTURE THERAPY		
Technology for Disadvantaged Youth aims to bridge the digital divide. Funding to purchase laptops, mobiles and sim cards for disadvantaged young people accessing their services. This will soften critical barriers that young people living regionally face participating in education, training and employment; support services and social connection.	14,999	12,000
INDIGENOUS FUTURES FOUNDATION		
The First Nations Cultural Arts Project seeks to uplift Indigenous Australians by nurturing their artistic talents. Indigenous Futures Foundation aims to preserve, promote, and provide a platform for unique cultural expressions through art. This initiative will not only foster job opportunities and community cohesion but also highlight Indigenous heritage on a broader scale. Funding for art materials, an art facilitator, marketing, food, catering and exhibition venue hire.	15,000	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2023

	2024	2023
	\$	\$
SOCIAL WELFARE AND THE ARTS		
INFANTS' HOME ASHFIELD		
Delivery of a free weekly playgroup for children aged 0-12 months. The playgroup will particularly support parents who are socially isolated, struggling with the transition to parenthood or experiencing challenges in caring for, bonding with, or understanding their baby. Funding will support facilitation, evaluation and planning of the playgroup by a Child and Family Health Nurse and a Playgroup Assistant, program supervision, the purchase of resources and equipment and marketing of the program.	14,932	14,845
KARINYA HOUSE HOME FOR MOTHERS AND BABIES		
Funding to progress the second stage of the sustainability infrastructure program. This involves the installation of thirty solar panels across the roof of the four transitional accommodation units within the Karinya House residential facility. Building on the installation of solar panels on the three residential cottages, which occurred with previous funding from the Foundation, the project will utilise the maximum roof space available for solar energy generation by extending the number of solar panels installed across the facility.	15,000	15,000
MILK CRATE THEATRE		
PATHWAYS is a unique developing artist program, offering people with lived experiences of homelessness, mental health challenges, and disability, rightful access to skills development and visibility as makers, performers, and producers. Leveraging local grassroots creative talent, PATHWAYS offers mentorship, masterclasses, technical support, script development, and industry networking, fostering skill growth and enabling the creation of new performance works. The program culminates in an installation of creative works, establishing lasting pathways for future cultural and community engagement.	15,000	15,000
NATIONAL CENTRE FOR CHILDHOOD GRIEF		
The NCCG provides successful Adventure Camps for Bereaved Girls and Boys aged 8-16 years, who have recently experienced the death of a parent. These camps create a tailored clinical and social environment in which children can learn about their grief, decrease a common sense of isolation, and build coping skills and resilience following the deep trauma of a parent's death. This project is targeted to develop new, enhanced clinical counselling and activity programs for ongoing use in the Girls Camps, then to test and evaluate these new programs in a 3-day Girls Camp.	14,470	11,630

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2023

	2024	2023
	\$	\$
SOCIAL WELFARE AND THE ARTS		
ORANGE SKY		
Funding to partially support the Kempsey laundry pod operations. Orange Sky's mission is to positively connect communities by offering free laundry and shower services and non-judgemental conversation in metro, regional, and remote areas, assisting people experiencing homelessness or without adequate laundry resources. The metro and regional services are volunteer-driven, and remotely partnering with communities to generate employment opportunities.	15,000	-
PROJECTKINDNESS		
ProjectKindness works to enrich people's lives by providing Kindness Hampers to ensure they have enough food to eat and essential household items. Each Kindness Hamper includes groceries, children's toys and books, essential household items, smaller furniture items, baby essentials, baby and children's clothing and school supplies.	15,000	15,000
REFUGEE ADVICE AND CASEWORK SERVICE		
This Program provides refugees in Australia with specialised legal support to apply for visas for their immediate family members to join them here in safety. These are family members who they have been separated from in the journey of seeking asylum. For culturally and linguistically diverse people with limited financial resources whose first language is not English, access to free legal support, with interpreters for accurate and respectful support to assist with this complex and difficult process, is invaluable and can be life changing.	7,500	15,000
ROUNDAABOUT CANBERRA		
The Regional Wellbeing Kids Project will support the safety and wellbeing of children in regional areas where there is a great deal of need for support, and limited services. The focus will be on the South Coast, Goulburn, Cooma, Harden and Queanbeyan. Funding will be utilised to cover resources to manage and pack orders, preparation of orders for delivery by volunteers, and the purchase of replacement parts for donated pre-loved goods.	14,983	-
ROYAL DISTRICT NURSING SERVICE TRADING AS BOLTON CLARKE		
Funding for the Good Samaritan Fund; to assist seventy clients to purchase a range of essential items including medical supplies and specialty equipment; hire or purchase of medical equipment; provision and repair of reading glasses; purchase of essential appliances, payment of medical bills and food vouchers.	25,000	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2023

	2024	2023
SOCIAL WELFARE AND THE ARTS	\$	\$
SISTERS OF CHARITY		
In partnership with The Salvation Army’s Trafficking and Slavery Safe House and Salvos Housing, this Modern Slavery Transitional Housing Program was established to fill a gap by providing long-term housing solutions for survivors. This unique 5-step model provides survivors with accommodation that is tailored to individual needs and is designed to overcome the barrier of entering the rental market experienced by people who have no previous rental or employment history.	30,000	-
STORY FACTORY		
Funding will deliver creative writing programs to marginalised young people in Western Sydney, empowering them to reach their full academic and personal potential. Each week, expert teaching staff and dedicated volunteer tutors will guide students through scaffolded writing activities designed to inspire even the most reluctant learners, while building their literacy, confidence and long-term wellbeing.	15,000	15,000
SYDNEY WRITERS’ FESTIVAL		
Russ the Bus is a repurposed school bus that has been converted into a moving children’s library. Russ travels to disadvantaged schools in Western Sydney and regional NSW over a two-month tour, reaching over 10,000 primary students annually. Russ delivers a creative space for children and aims to provide high quality inspirational learning experiences to young people with limited access to books and literary initiatives. Funding to purchase books for the students to take home.	15,000	15,000
SYMPHONY FOR LIFE FOUNDATION		
This project will bring two new intakes into the Program. One intake will be from Toongabbie and will comprise students who are on the Waiting List. The current Toongabbie students are part-funded by a previous grant that was so successful that it generated the Waiting List. The second intake will be from Constitution Hill, a suburb of social and financial disadvantage. The funding will cover staff costs. Musical instruments are from the Symphony For Life inventory and venues are free of charge.	15,000	25,000

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2023

	2024	2023
SOCIAL WELFARE AND THE ARTS	\$	\$
THE BOWER RE-USE AND REPAIR CENTRE CO-OPERATIVE (THE BOWER FUND)		
House to Home new Distribution Centre. This project aims to vitally support vulnerable and disadvantaged families by provisioning repurposed household goods and furniture and the setting up of an electronics kit for use in social housing or newly housed people who otherwise would be homeless. Funding to help set up a storage area and distribution centre, including an area for safely testing white goods and electronics.	15,000	15,000
THE FOOTPATH LIBRARY		
The Footpath Library has operated The Hub for the past two years as a regular service, at a single location, to provide people experiencing homelessness with access to a range of essential services, in collaboration with other service providers and partners. The Hub operates from the Hannaford Centre, Rozelle by a dedicated team of volunteers and collaborative partners, where people can access a ‘one-stop-shop’ of services including hairdressers, podiatry, counselling and advice from Services NSW.	15,000	2,000
THE MARMALADE FOUNDATION		
Funding to meet the food budget for the financial year. Due to the steady increase of women accessing the free meals at Lou’s Place and the rise in grocery costs, the budget has increased by 50%. There is now a dedicated staff member, rather than a volunteer who oversees the cooking roster and ordering of supplies, therefore a small administration fee has been added to the food budget. Lou’s Place operates on a food budget of \$600 per week and this year will provide over 10,000 nutritious homemade meals.	20,000	14,900
THE SMITH FAMILY DARLINGHURST		
The Smith Family’s SmArts program will give a unique opportunity to creative young people from Wagga Wagga who face financial and physical barriers to the Arts. This life-changing program is delivered as a four-day intensive. It involves creating art with experienced practitioners, visiting artistic institutions, engaging with professionals on career paths and empowering students with information to nurture their creative interests. For example, students may visit a museum, learn new painting techniques, hear about a fine arts career and be connected to a youth centre with free art supplies.	14,886	15,000

————— SCHEDULE OF GRANTS AND DONATIONS —————
 MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
 CONTRIBUTION PLUS AMOUNT PAID IN 2023

	2024 \$	2023 \$
SOCIAL WELFARE AND THE ARTS		
THE STELLA PRIZE		
Stella Day Out is a one day free festival in regional NSW by Stella Prize authors moderated by writers, reviewers and critics. There will be an In Conversation with the 2024 Stella Prize Winner and two additional sessions with a Q&A at the conclusion. Funding will assist with artist fees and to organise a livestream of the event.	7,500	-
WAGGA WAGGA MEALS ON WHEELS		
Funding to provide a new rooftop solar energy system to meet operational needs. The service provides over 30,000 frozen meals each year and energy costs of the freezers and other equipment are a significant portion of the operational costs. The provision of a modern and efficient solar energy system on the roof of the building will ensure its viability.	15,000	-
WESTWORDS		
Living Stories is a writing competition designed to ensure the stories and perspectives of residents from Western Sydney are seen, heard and celebrated. In partnership with fifty-five Western Sydney libraries serving over two million residents, and through workshops delivered by professional writers, work created to raise young people’s voices onto a highly visible platform where they communicate beyond their circles, and into the wider world.	15,000	-
WOMEN’S COMMUNITY SHELTERS		
Storytelling has been associated with change for many years and is powerful when utilised in a focused, deliberate manner to address specific needs. ‘Client Voices’ a new Women’s Community Shelters (WCS) project, will support survivors to share their story, advocate for and contribute to the development of WCS policies and practices through their lived expertise. Participants will receive support to share their experiences through various platforms, such as film, written, oral, art, poetry, crafts and music. They will be offered training to present their stories across different media platforms to promote advocacy efforts.	15,000	-
OTHER	-	274,413
TOTAL SOCIAL WELFARE AND THE ARTS	610,106	564,788
GRAND TOTAL	1,335,474	1,424,147

FINANCIAL REVIEW

2024



Auditor's Independence Declaration

As lead auditor for the audit of James N. Kirby Foundation Limited for the year ended 30 June 2024, I declare that to the best of my knowledge and belief, there have been no contraventions of any applicable code of professional conduct in relation to the audit.

This declaration is in respect of James N. Kirby Foundation Limited and the entities it controlled during the period.

PricewaterhouseCoopers

James McElvogue
Partner

Sydney
12 November 2024

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JAMES N. KIRBY FOUNDATION

CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE FINANCIAL YEAR ENDED 30 JUNE 2024

	Notes	2024 \$	2023 \$
Revenue	3	5,000,000	2,138,500
Other income	3	1,977,005	1,304,373
Net increase/(decrease) in fair value of investments		(276,370)	1,498,009
Grant expense		(1,335,474)	(1,424,147)
Investment administration		(42,000)	(42,000)
Administration fee		(117,500)	(117,500)
Other expenses		(23,841)	(18,214)
SURPLUS/(DEFICIT) before income tax expense		5,181,820	3,339,021
Income tax expense	2(b)	-	-
SURPLUS/(DEFICIT) for the year		5,181,820	3,339,021
TOTAL COMPREHENSIVE SURPLUS/(DEFICIT) for the year		5,181,820	3,339,021

Notes to the consolidated financial statements are included on pages 43 to 50.

JAMES N. KIRBY FOUNDATION
CONSOLIDATED STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2024

	Notes	2024 \$	2023 \$
CURRENT ASSETS			
Cash and cash equivalents	5	1,643,609	2,087,300
Other assets	6	7,016,097	1,423,620
TOTAL CURRENT ASSETS		8,659,706	3,510,920
NON-CURRENT ASSETS			
Financial assets	4	18,949,227	18,916,193
TOTAL NON-CURRENT ASSETS		18,949,227	18,916,193
TOTAL ASSETS		27,608,933	22,427,113
CURRENT LIABILITIES			
Trade creditors		-	-
TOTAL CURRENT LIABILITIES		-	-
NON-CURRENT LIABILITIES			
Trade creditors		-	-
TOTAL NON-CURRENT LIABILITIES		-	-
TOTAL LIABILITIES		-	-
NET ASSETS		27,608,933	22,427,113
RETAINED SURPLUS		27,608,933	22,427,113
		27,608,933	22,427,113

Notes to the consolidated financial statements are included on pages 43 to 50.

JAMES N. KIRBY FOUNDATION
CONSOLIDATED STATEMENT OF CHANGES IN EQUITY
FOR THE FINANCIAL YEAR ENDED 30 JUNE 2024

	Retained Surplus \$
BALANCE at 1 July 2022	19,088,092
Surplus for the year, representing total comprehensive surplus for the year	3,339,021
BALANCE at 30 June 2023	22,427,113
BALANCE at 1 July 2023	22,427,113
Surplus for the year, representing total comprehensive surplus for the year	5,181,820
BALANCE at 30 June 2024	27,608,933

Notes to the consolidated financial statements are included on pages 43 to 50.

JAMES N. KIRBY FOUNDATION
CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE FINANCIAL YEAR ENDED 30 JUNE 2024

Notes	2024 \$	2023 \$
CASH FLOWS from operating activities		
Receipts from donations	5,000,000	2,138,500
Payments to suppliers and employees	(182,212)	(177,260)
Grants paid	(1,335,474)	(1,424,147)
NET CASH PROVIDED/(USED) by Operating Activities	3,482,314	537,093
CASH FLOWS from investing activities		
Purchases of Shares	(2,085,014)	(2,610,858)
Proceeds from the sale of investments	2,993,840	2,847,875
Income from investments - interest, dividends, and distributions	764,548	696,522
Investment in term deposits	(5,599,379)	(1,261,270)
NET CASH (USED)/PROVIDED by investing activities	(3,926,005)	(327,731)
CASH FLOWS from financing activities		
Net cash used in financing activities	-	-
NET INCREASE IN CASH AND CASH EQUIVALENTS	(443,691)	209,362
CASH AND CASH EQUIVALENTS at the beginning of the financial year	2,087,300	1,877,938
CASH AND CASH EQUIVALENTS at the end of the financial year	5 1,643,609	2,087,300

Notes to the consolidated financial statements are included on pages 43 to 50.

JAMES N. KIRBY FOUNDATION
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 30 JUNE 2024

Note 1: Corporate Information

The financial report of the James N. Kirby Foundation Limited as Trustee for the James N. Kirby Foundation for the year ended 30 June 2024 was authorised for issue in accordance with a resolution of the directors.

The James N. Kirby Foundation Limited (the Company) is a public company limited by guarantee, incorporated, and operating in Australia, the sole activity of which is to act as the corporate trustee of the James N. Kirby Foundation (the Trust). The consolidated financial statements as at and for the year ended 30 June 2024 comprise the Company and the Trust, collectively referred to as James N. Kirby Foundation Limited as trustee for the Trust. The Company has no financial information requiring separate disclosure, as the company does not trade and has no assets or liabilities.

Registered Office and Principal Place of Business:

Second Floor
86-90 Bay Street
Broadway NSW 2007

The nature of the operations and principal activities of James N. Kirby Foundation Limited are described in the Directors' Report.

Note 2: Statement of Material Accounting Policies

Statement of Compliance

Accounting Standards include Australian equivalents to International Financial Reporting Standards (A-IFRS). A statement of compliance with IFRS cannot be made due to the application of not-for-profit sector specific requirement contained in the A-IFRS.

Basis of Preparation

The financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards Simplified Disclosures (including Australian Accounting Interpretations), the Australian Charities and Not-for-Profits Commission Act 2012 and its associated regulations.

Australian Accounting Standards set out accounting policies would result in a financial report containing relevant and reliable information about transactions, events and conditions.

Material accounting policies adopted in the preparation of this financial report are presented below and have been consistently applied unless otherwise stated.

The financial report has been prepared on the basis of historical cost, except for the revaluation of certain financial instruments. Historical cost is generally based on the fair values of the consideration given in exchange for assets at time of acquisition.

JAMES N. KIRBY FOUNDATION
 NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
 FOR THE FINANCIAL YEAR ENDED 30 JUNE 2024

The following material accounting policies have been adopted in the preparation and presentation of the financial report:

Standard	Effective	Adopted
AASB 1060 General Purpose Financial Statements - Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities	1 July 2021	30 June 2023

The adoption of the standards above did not have any material impact to the amounts recognised in the prior periods and are not expected to significantly affect the current or future periods.

(a) Revenue Recognition

- (i) Donations and contributions
Revenue in the form of bequests, donations, and contributions received from Kirby family members and their related entities are recognised in the year in which it is received.
- (ii) Interest Income
Interest income is recognised when received or upon investment maturity, with exception to investments that have a maturity that falls after the reporting date; in this event interest attributable to the reporting period is accrued.
- (iii) Dividend Income
Dividend income is recognised when received.
- (iv) Trust Income
Trust income is recognised when received except where it is received after reporting date but relates directly to the current reporting period; in this event it is the accrued accordingly.

(b) Income Tax

James N. Kirby Foundation has been granted exemption from income tax under Section 50-5 of the Income Tax Assessment Act 1997.

(c) Expenditure

Expenditure is accounted on a cash basis and has been classified under headings that aggregate all costs relating to that category. The categories in the consolidated statement of comprehensive income reflect James N. Kirby Foundation Limited's activities.

(d) Employee Benefits

The company has no employees and accordingly has no provision for employee entitlements recorded in the financial statements.

(e) Cash and Cash Equivalents

Cash and cash equivalents in the consolidated statement of financial position include cash at bank, cash on hand, short-term deposits held with banks with an original maturity of three months or less, from date of

JAMES N. KIRBY FOUNDATION
 NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
 FOR THE FINANCIAL YEAR ENDED 30 JUNE 2024

acquisition, that are readily convertible to known amounts of cash and which are subject to insignificant risk of changes in value, other short-term highly liquid investments and bank overdrafts.

For the purposes of the statement of cash flow, cash and cash equivalents consist of cash and cash equivalents as defined above, net of any outstanding bank overdrafts.

(f) Goods and Services Tax

- Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except:
- (i) where the amount of GST incurred is not recoverable from the taxation authority, it is recognised as part of the cost of acquisition of an asset or as part of an item of expense; or
 - (ii) for receivables and payables which are recognised inclusive of GST.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables.

Cash flows are included in the statement of cash flows on a gross basis. The GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

(g) Financial Assets

Financial assets at fair value through profit and loss (FVTPL) are stated at fair value, with any gains or losses arising on re-measurement recognised in profit or loss.

This section explains the judgements and estimates made in determining the fair values of the financial instruments that are recognised and measured at fair value in the financial statements. To provide an indication of the reliability of the inputs used in determining the fair value, James N. Kirby Foundation has classified its financial instruments into three levels prescribed under the relevant accounting standards.

For listed equities fair value is determined at year end based on quoted market price, level 1 input in the fair value hierarchy amounted to \$15,391,673 as at 30 June 2024.

For unlisted investments fair value is determined at year end based on quoted market price, level 1 input in the fair value hierarchy amounted to \$3,357,554, with the remaining \$200,000 falling under level 3 in the fair value hierarchy, valued at cost.

(h) Financial Liabilities

Trade payables are recognised when the company becomes obliged to make future payments resulting from the purchase of goods and services. Income received in advance is recognised when the full recognition criteria of the monies received from donors have not been met.

(i) Going Concern

In accordance with their responsibilities, the directors have considered the appropriateness of the going concern basis, which has been used in the preparation of these financial statements. The directors have no reason to believe that a material uncertainty exists that may cast significant doubt about the ability of the company to continue as a going concern.

JAMES N. KIRBY FOUNDATION
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 30 JUNE 2024

On the basis of their assessment of the Company's financial position and of the enquires made, the directors have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing the financial statements.

(j) **Critical accounting judgement and key sources of estimation uncertainty**

In the application of the Company's accounting policies, which are described in note 2, the directors are required to make judgments, estimates and assumptions about carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

(k) **Standards and Interpretations in issue not yet adopted**

At the date of authorisation of the financial statements. The Standards and Interpretations listed below were in issue but not yet effective:

(i) Standard/Interpretation	(ii) Effective for annual reporting periods beginning on or after	(iii) Expected to be initially applied in the financial year ending
AASB 2020-1 Amendments to AASs - Classification of Liabilities as Current or Non-Current	1 January 2023	31 December 2023
2021-2 Amendments to Australian Accounting Standards - Disclosure of Accounting Policies and Definition of Accounting Estimates	1 January 2023	31 December 2023

The Directors of the Company anticipate that the adoption of the Standards and Interpretations in future periods will have no material financial impact on the financial statements of the Company.

JAMES N. KIRBY FOUNDATION
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 30 JUNE 2024

Note 3: Surplus from Ordinary Activities

The operating surplus includes the following items of revenue and expense:

	2024 \$	2023 \$
OPERATING REVENUE		
Donations	5,000,000	2,138,500
TOTAL OPERATING REVENUE	5,000,000	2,138,500
OTHER INCOME		
Dividends	306,257	264,539
Trust distributions	229,751	248,693
Imputation credits	78,046	76,155
Bank interest	164,758	79,560
Net profit on sale of investments	1,198,193	635,425
TOTAL	1,977,005	1,304,372

Note 4: Financial Assets

	2024 \$	2023 \$
Share Investment Portfolio	15,391,673	15,187,959
Unlisted Investments	3,557,554	3,728,234
MARKET VALUE OF INVESTMENT PORTFOLIO	18,949,227	18,916,193

The fair values of financial assets are based on market price valuations. The funds are in diversified portfolios of various asset classes managed by professional fund managers and advisors where applicable, as agreed by the Board. The cost of the Share Investment Portfolio was \$11,833,424 (2023: \$12,015,740) and of the Unlisted investments was \$3,262,884 (2023: 3,262,884).

Note 5: Cash and Cash Equivalents

	2024 \$	2023 \$
Cash at bank	1,331,109	2,028,431
Term deposits (maturity less than 3 months)	312,500	58,869
	1,643,609	2,087,300

JAMES N. KIRBY FOUNDATION
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 30 JUNE 2024

Note 6: Other Current Assets

	2024 \$	2023 \$
Sundry Debtors	155,448	162,350
Term Deposits (maturity more than 3 months)	6,860,649	1,261 270
	7,016,097	1,423,620

Note 7: Auditors' Remuneration

The auditors did not receive fees for their service nor any other benefits.

Note 8: Segmental Information

The Company's principal activities in the course of the financial year were to provide trustee services for the James N. Kirby Foundation which support organisations and programs through the provision of grants to other DGR compliant charitable organisations.

Note 9: Related Party Disclosures

The Directors in office during the financial year were:

Virginia A McClelland
Helen J Kirby
James R Kirby
Margaret A Kirby
Christine E Deer AM
David W Smithers AM
Ross D Milbourne AO
James T Hodgkinson OAM.

There were no related party transactions during the financial year other than the donations received from the Kirby family members, and the annual administration fee of \$117,500 paid to A.C.N. 000 065 098 PTY LTD (Formerly James N. Kirby Holdings Pty Ltd), being a related entity, for administration services for the year. No directors had financial dealings with the Company or received remuneration from the Company.

JAMES N. KIRBY FOUNDATION
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 30 JUNE 2024

Note 10: Parent Entity Financial Information

The individual financial statements for the parent entity show the following aggregate amounts:

	2024 \$	2023 \$
BALANCE SHEET		
Current Assets	-	-
Total Assets	-	-
Current Liabilities	-	-
Total Liabilities	-	-
Members' Equity	-	-
Profit or Loss for the year	-	-
TOTAL COMPREHENSIVE INCOME	-	-

James N. Kirby Foundation Limited (ABN 11 008 458 277), a company limited by guarantee, is the corporate trustee for its only controlled entity, James N. Kirby Foundation (ABN 27 048 553 927).

James N. Kirby Foundation Limited is incorporated under the Corporations Act 2001. If it is wound up, the constitution states that each member is required to contribute a maximum of \$20 each towards meeting any outstanding obligations of the James N. Kirby Foundation. As at 30 June 2024 the number of members were 8 (2022: 8).

Note 11: Financial Instruments

(a) Significant Accounting Policies

Details of the significant accounting policies and methods adopted, including the criteria for recognition, the basis of measurement and the basis on which revenues and expenses are recognised, in respect of each class of financial asset are disclosed in note 2 to the financial statements.

(b) Fair Value of Financial Instruments

The fair value of financial assets and financial liabilities are determined as follows:

- the fair value of financial assets and financial liabilities with standard terms and conditions and traded on active liquid markets are determined with reference to quoted market prices; and
- the fair value of other financial assets and financial liabilities (excluding derivative instruments) are determined in accordance with generally accepted pricing models based on discounted cash flow analysis.

(c) Other Price Risk

James N. Kirby Foundation Limited is exposed to market risks arising from investments. Investments are held for long term gain rather than trading purposes.

————— JAMES N. KIRBY FOUNDATION —————
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 30 JUNE 2024

Note 12: Subsequent Events

No matters or circumstances have arisen since the end of the financial year that has significantly affected, or may significantly affect, the operations of the company, the results of those operations, or the state of affairs of the company in future financial years.

————— JAMES N. KIRBY FOUNDATION —————
DIRECTORS' DECLARATION

The Directors of the James N. Kirby Foundation Limited declare that:

1. the consolidated financial statements and notes, as set out on pages 39 to 50, are in accordance with the Australian Charities and Not-for-Profits Commission Act 2012 including:
 - (a) complying with Australian Accounting Standards Simplified Disclosures and the Australian Charities and Not-for-Profits Commission Regulation 2012; and
 - (b) giving a true and fair view of the financial position as at 30 June 2024 and of the performance for that year.
2. in the directors' opinion, there are reasonable grounds to believe that James N. Kirby Foundation Limited will be able to pay its debts as and when they become due and payable.
3. in the directors' opinion, there are reasonable grounds to believe that James N. Kirby Foundation will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

On behalf of the Directors



Virginia A McClelland
Director



Helen J Kirby
Director

Sydney
12 November 2024



Independent auditor's report

To the members of James N. Kirby Foundation Limited

Our opinion

In our opinion:

The accompanying financial report of James N. Kirby Foundation Limited (the Company) and its controlled entities (together the Group) is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission (ACNC) Act 2012*, including:

- (a) giving a true and fair view of the Group's financial position as at 30 June 2024 and of its financial performance for the year then ended
- (b) complying with Australian Accounting Standards - Simplified Disclosures and Division 60 of the *Australian Charities and Not-for-profits Commission Regulations 2022*.

What we have audited

The financial report comprises:

- the consolidated statement of financial position as at 30 June 2024
- the consolidated balance sheet as at 30 June 2024
- the consolidated statement of changes in equity for the year then ended
- the consolidated statement of cash flows for the year then ended
- the consolidated statement of profit or loss and other comprehensive income for the year then ended
- the notes to the consolidated financial statements, including material accounting policy information and other explanatory information
- the directors' declaration.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial report* section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Group in accordance with the ethical requirements of the Accounting Professional & Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

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Other information

The directors are responsible for the other information. The other information comprises the information included in the Consolidated Annual Report for the year ended 30 June 2024, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon through our opinion on the financial report.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information that we obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the directors for the financial report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards - Simplified Disclosures and the *Australian Charities and Not-for-profits Commission (ACNC) Act 2012* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the ability of the Group to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.



A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at:
http://www.auasb.gov.au/auditors_responsibilities/ar3.pdf. This description forms part of our auditor's report.

PricewaterhouseCoopers

James McElvogue
Partner

Sydney
12 November 2024

JAMES N. KIRBY FOUNDATION

ABN 27 048 553 927

Established on 17 October 1967, the James N. Kirby Foundation is a Private Ancillary Fund listed as Item 99 in Regulation 995-1.02 of the Income Tax Assessment Regulations 1997

TRUSTEE

James N. Kirby Foundation Limited
ABN 11 008 458 277

TRUSTEE DIRECTORS

Ms Virginia A McClelland - *Chairman*
Ms Helen J Kirby - *Vice Chairman*
Mr James R Kirby
Ms Margaret A Kirby
Emeritus Professor Christine E Deer AM
Mr James T Hodgkinson OAM
Emeritus Professor Ross D Milbourne AO
Mr David W Smithers AM

MANAGER - GRANTS ADMINISTRATION

Ms Mel Rankine

HONORARY AUDITOR

James McElvogue - *PricewaterhouseCoopers*

HONORARY SECRETARY

Mr Russell Forster

HONORARY SOLICITOR

Mr Ken B Ramsay

EXECUTIVE OFFICES

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www.kirbyfoundation.com.au



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