



JAMES N. KIRBY
FOUNDATION

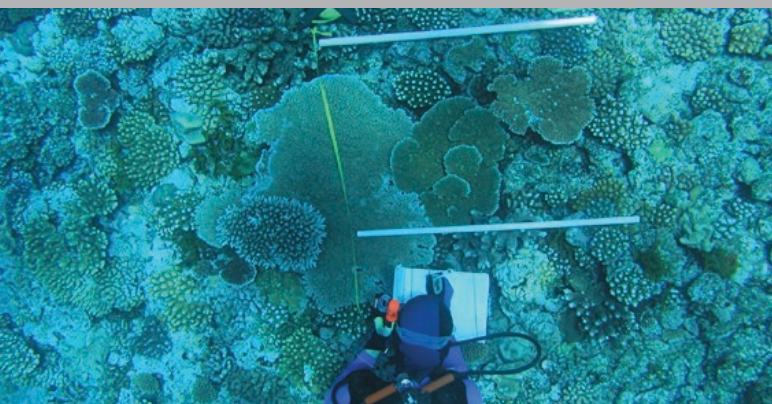


*“I’ve come up the hard way
and I suppose it is because of
that I feel I should plough
something back”*

SIR JAMES N. KIRBY, 1967



FORTY FIFTH ANNUAL REPORT
2012



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The objectives of the James N. Kirby Foundation have been formulated on a broad charitable and community welfare basis. The Foundation's overall goal is to distribute grants to charitable, educational and technical bodies throughout Australia in the areas of health, education, technology and science, art, literature, the environment, conservation, maintenance and development of Australia's natural resources, with particular attention being given to technical education projects to assist young Australians achieve their highest standards.



The logo for the James N. Kirby Foundation was derived from the armorial bearing designed for Sir James when he received his Knighthood in 1962, and is seen in its entirety here. Sir James wished to incorporate an Australian theme alongside references to his love of fishing and manufacturing, as well as his interest in nuclear energy. The final design shows a Marlin rising from the waves and incorporates references to manufacturing in the form of two Millrinds (a heraldic representation of support unit stands for grinding wheels) plus nuclear energy through two atoms of Helium circling in their elliptical paths. The Australian element is revealed through the incorporation of a boomerang above the words “Ngaben Bidjigarme” - an aboriginal expression in the Arnhem Land language, still spoken today. It literally translates as “I all hands hold” the nearest meaning to “I serve all”.

As we enter the 45th year of the James N. Kirby Foundation it is with the greatest of pleasure that I present the 2012 Chairman's Report. This year we see the retirement of our Chairman, Raymond Kirby AO. As the last original member of the Foundation Board we are sad to see Raymond go, but want to extend our gratitude for his years of dedication, philanthropy and direction. It was my privilege to be the Master of Ceremonies at Raymond's retirement dinner in October to honour his achievements and to accept the passing of the baton to the third Kirby generation. A special thanks must also be given to my fellow board member Dr Brian Scott AO, for his contribution and wonderful words of thanks to Raymond.

Raymond joined the Foundation as a Director in October 1967 and became Chairman after the passing of my father, Kevin Kirby AO, in 2002. Raymond has served 35 years as a Director and a further 10 years as Chairman. A dedicated 45 years ensuring the legacy, started by his father Sir James, continued to grow and flourish.

It is my total and absolute honour to be the first of the third generation of Kirbys to 'care take' this legacy - to take the lessons learned about the strength of a family, and work with the board to ensure that all the hard work over the past 45 years continues to grow and prosper, and enables us to "Plough something Back".

In July 2012 my cousin James R Kirby, Chairman and Chief Executive of Hungerford Hill Wines consented to act as a Director and in October 2011 Professor Ross D Milbourne, Vice-Chancellor and President of the University of Technology, Sydney also consented to act as a Director of the James N. Kirby Foundation. On behalf of the board I extend my warmest welcome to both James and Ross and look forward to the sage advice and enthusiasm that they both will bring.

The Foundation has to date donated nearly 16 million dollars across our selected categories of medicine and research, education, the environment, social welfare and the arts. A detailed list of grant recipients can be found on our website at www.kirbyfoundation.com.au. Each year we receive numerous progress and acquittal reports from recipients of grants and it is very heartening and encouraging to read these reports as they illustrate the benefits our donations provide. Two such organisations which have shown their sincere appreciation and are further highlighted on the website are Youth Off The Streets and The Shepherd Centre. The Foundation donated \$20,000 towards the Step Up Program at Youth Off The Streets which is aimed at young people aged 12 to 18 years, who have become disconnected from mainstream education. The Shepherd Centre received a \$10,000 donation from the Foundation towards the Early Intervention Program. Children receive intensive support including Audiology and Auditory-Verbal Therapy to develop their spoken language.

The audited financial statements of the Foundation for the year ended 30 June 2012 are presented in this Annual Report and in the opinion of the Directors of the Trustee, these statements are properly drawn up so as to give a true and fair view of the state of affairs of the Foundation and its results for the year ended on that date, and are in accordance with applicable Accounting Standards and the Trust Deed dated 17 October 1967.

The Foundation's gross income for the year ended 30 June 2012 was \$1,363,256 (2011 \$1,771,701) including donations received of \$577,000 (2011 \$827,000) with \$1,054,400 (2011 \$946,330) paid in grants during the year.

Since its inception in 1967, grants and donations totalling \$15,701,482 (2010/11 \$14,647,082) have been made by the Foundation. These fall into the following categories:

CATEGORY	2011/2012		Total to 30 June 2012	
	\$	%	\$	%
Medical and Hospital	106,000	10	2,752,874	18
Education, Technical and Management	425,000	40	6,248,932	40
Environmental and Natural Resources	100,000	10	670,000	4
Social Welfare and Art	423,400	40	6,029,676	38
	1,054,400	100	15,701,482	100

During the year, the Foundation approved grants totalling \$1,158,400 allocated for payment as follows:

	Approved This Year	Approved Previous Years	Total Approved	Forward Commitments
	\$	\$	\$	\$
2011/2012	958,400	96,000	1,054,400	-
2012/2013	100,000	-	100,000	100,000
2013/2014	100,000	-	100,000	100,000
	1,158,400	96,000	1,254,400	200,000

Once again we received an increasing number of applications with many regrettably denied for no other reason than a limitation to the Foundation's resources. The Directors believe that the available funds of the Foundation have been appropriated in accordance with the objectives formulated on a broad charitable and community welfare basis.

In accordance with the Articles of the Trustee Company, Emeritus Professor Christine E Deer, Dr Brian W Scott AO; Mr David W Smithers AM and Professor Ross D Milbourne retire as Directors of the company but being eligible have offered themselves for re-election at the trustee company's Annual General Meeting.

I acknowledge and extend my sincere thanks and appreciation to the Directors for their guidance and assistance in allocating the income of the Foundation as a great deal of analysis is required to properly evaluate requests that are received. We also appreciate the continued contributions made by our honorary solicitor, Mr Ken Ramsay and our honorary auditor, Mr Alan Neilson and honorary secretary Owen S Beattie.

On behalf of all the Directors I would like to acknowledge Kay McDowall, Manager - Grants Administration. Kay is responsible for the administration of the Foundation including grants. We appreciate and acknowledge her wonderful contribution during the year.



Margaret A Kirby - *Chairman of Trustee Directors*

Some of our grant recipients have graciously contributed to our report by outlining the application of their grant from the Foundation. These insights are reproduced on the following pages as ‘The Year in Review’.

Professional leadership and inspiration

Established in 1948, the Australian Youth Orchestra’s mission is to provide professional leadership and inspiration to Australia’s finest young musicians. The AYO’s reputation as one of the world’s most prestigious and innovative training organisations has been consolidated in recent years; more than 65% of AYO alumni feature in Australia’s professional orchestras.

The grant of \$5,000 from the James N. Kirby Foundation directly supported the Australian Youth Orchestra’s February Season 2011 conducted by Perry So, Assistant Conductor of the Hong Kong Philharmonic.

Around 80 young musicians aged 14-23 years old came together for the two-week residential program. The orchestra rehearsed intensively with Perry So culminating in concerts at the Adelaide and Melbourne Town Halls.

The February Season provides a unique opportunity for young musicians to rehearse core orchestral repertoire under the tutelage of a world-leading conductor and be given the opportunity to perform for the public. The musicians’ experience during the February Season emulated that of professional musicians and orchestras, and is a vital part of their training:

‘One of the main benefits of playing with the AYO is that it is such a great opportunity to play with so many dedicated and fantastic musicians and amazing conductors.’ AYO February Season participant.

AYO Chairman, Mary Vallentine AO and Board of Directors would like to warmly thank the Trustees of the James N. Kirby Foundation for their support of the Australian Youth Orchestra.



Antonia Brownlee - Development Director



CONDUCTOR PERRY SO
AYO FEBRUARY SEASON 2011
PHOTOGRAPHY: JAMES BRAUND

Helping children with epilepsy get a head start



HELPING CHILDREN WITH EPILEPSY
LIVE A FULFILLING LIFE

Beginning in 1952 as a local association, Epilepsy Action Australia (EAA) has developed into the largest provider of specialist epilepsy services in the community for people with epilepsy and other seizure disorders, their carers, families and the broader community. EAA is committed to delivering equitable and consistent services to all people in Australia, building services around health education and interventions that facilitate client self-management.

In 2011, the James N. Kirby Foundation kindly supported EAA's Helping Children with Epilepsy Get a Head Start program with a grant of \$10,000. With a specific focus on the children and youth population, the program adopts an early prevention approach by integrating individual services, information provision

and education. There are approximately 45,000 children and teenagers diagnosed with epilepsy in Australia, who can find themselves confronted with misunderstanding or stigma in the community that prevent them from academic and social achievement, in addition to the range of limitations that the unpredictability of the seizures itself has already placed on them.

Funding from the James N. Kirby Foundation allowed EAA to offer this program to over 20 families with children having epilepsy. Each family received a client-centric Needs Assessment and assistance with the development of an Individual Service Plan, as well as being provided with accurate and age-appropriate information on epilepsy. The program also engaged clients' support and social networks by offering general awareness education and basic first-aid training to their teachers, carers, classmates, etc. Families surveyed reported on a greater understanding on epilepsy and increased confidence to manage the young person's condition.

The James N. Kirby Foundation has been a valuable supporter of EAA over the past few years. On behalf of EAA, I would like to express my deepest gratitude to the James N. Kirby Foundation for the generous support to our community.

Carol Ireland - Chief Executive Officer

Social, physical and cognitive development through sensory stimulation

Family Resource and Network Support Inc (FRANS) sought to enhance its services for people with a disability by constructing a sensory development facility.

With the support of \$9,500 from the James N. Kirby Foundation, FRANS was able to construct a Sensory Room in its activity centre - Access OneEleven - in Croydon NSW.

The facility incorporates many visual, aural and tactile activities with specialist lighting effects, a ball pit, stereo equipment and activity walls with interactive panels. Exposure to sensory experiences is what gives us meaningful information about our world. People with a disability can sometimes find tactile, visual and audio sensitivity challenging, and stimulating the sensory development, particularly of young participants, can aid in their development.

Since the opening of the facility in July 2011 it has provided a suitable environment for the social, physical and cognitive development of FRANS participants and other people with disabilities in the Inner West of Sydney.

Participants in FRANS' after school care program fondly refer to it as the 'Disco Room'.



PART OF THE SENSORY ROOM

Jerry McNamara - Chief Executive Officer, FRANS Inc.

Special needs kits for primary music education



MUSICA VIVA IN SCHOOLS PROGRAM

Musica Viva is the largest provider of music education programs in Australia.

Each year we deliver around 2,000 music education activities to 300,000 students across every state and territory through the Musica Viva In Schools program. Our multi-component program provides a lasting musical experience that combines inspiring live performances with teacher professional development and quality interactive classroom resources directly linked to the local curriculum.

In 2011 a donation from the James N. Kirby Foundation allowed Musica Viva to produce 13 unique Special Needs Kits for inclusion in our education resource packs for primary schools. Each Special Needs Kit is designed for children who face learning challenges, and

contains a fun mix of musical activities such as singing, dancing, body percussion, playing instruments, and listening and responding.

For students with specific sensory needs, movement or behavioural difficulties, music-making has been shown to improve confidence, concentration, team work and rhythmic speech. It also encourages academic development in a number of curriculum areas such as literacy, numeracy, ICT and of course, the arts.

Prepared by special educational needs experts, the kits provide a valuable tool for primary schools teachers all around Australia, and will help boost curriculum outcomes for special needs students for many years to come. The kits have also been made available to download for free from the Musica Viva website www.musicaviva.com.au.

Musica Viva would like to thank the James N. Kirby Foundation for its generous and ongoing support of our music education programs. The Foundation is making a direct and positive difference to the school experiences of so many young people around Australia.

Mary Jo Capps - CEO Musica Viva

Providing regular counselling services

Rudy loves the growl of his '93 Harley Sportster, the open spaces, the wind in his face and the sense of freedom that comes from owning your own motor cycle. But life can be cruel and filled with uncertainty when disease changes things forever.

Rudy was in the RAAF when he noticed he could not raise his arm when marching. He was bumping into people; his gyro wasn't working. He was just 46 years of age. Now 54, he is restricted to a radius of 100 km and cannot ride at night.

In the few years after his diagnosis Rudy travelled all over Australia as part of the Ulysses bike club; his ethos was "If I can do I do", but he knew that soon this may no longer be possible. It was hard on his family because he would 'disappear' for months at a time. It was the adrenalin rush that helped him forget his disability.

Parkinson's NSW helps Rudy and his family by providing regular counselling. In a selfless way Rudy says this helps him better understand how his family deals with his Parkinson's.

Rudy now has a new fraternity, the Men's Young Onset Group. Like Rudy, these are men diagnosed with Parkinson's at a relatively early age. He explains that the group members provide comfort and empathy to each other.

There are around 25,000 people in NSW diagnosed with Parkinson's disease; about 19 percent of whom are in Rudy's age group.

The James N. Kirby Foundation has also generously supported the counselling service and also the Health Brain and Health Mind program.

Miriam Dixon - CEO Parkinson's NSW



RUDY WITH HIS '93 HARLEY SPORTSTER

Protecting the Daintree Rainforest Forever



LAND CLEARING ENDANGERING
THE SOUTHERN CASSOWARY

The support of the James N. Kirby has contributed to the purchase of two properties under Rainforest Rescue's Daintree Buy Back and Protect Forever Project.

The Daintree Rainforest, at 135 million years, is the world's oldest tropical rainforest. It is one of the most significant regional ecosystems in the world and one of international conservation importance. It is home to 122 threatened species of plants and animals, including the Endangered Southern Cassowary. It is estimated that there may be as little as 1,000 of these magnificent birds left in Australia.

Many people are surprised to find the Daintree is not fully protected. Areas of the Daintree Lowlands are currently zoned for rural residential development with 180 properties of high-conservation value rainforest

threatened by development.

Rainforest Rescue is a not-for-profit organisation that has been protecting and restoring rainforests in Australia and internationally since 1998 through planting, maintenance and restoration programs, as well as purchasing and protecting high conservation value rainforest and preserving its biodiversity.

Through our Daintree Buy Back and Protect Forever Project, we purchase precious rainforest properties in the Daintree which are at risk of development. These properties are then established as Nature Refuges which protects them forever under covenants ratified by the Queensland Parliament. This ensures habitat preservation for many Daintree Rainforest dependent species.

To date, we have purchased and protected 16 properties in the Daintree. Our vision is to buy back and protect all 180 properties at risk of development by 2030.

We wish to thank the Trustees of the James N. Kirby Foundation for their generous support of our project since 2007.

Erryn Stephens - Fundraising and Communications Manager

Early Intervention: Amelia's success story

Recognised as a world leader in the field of Auditory-Verbal Therapy, The Shepherd Centre provides parents with the strategies and methods they need to teach their children to listen, understand the meaning of sound, and to speak.

More than 90% of Shepherd Centre graduates enter mainstream schools each year; the majority with communication skills on par with their hearing peers.

Thanks to James N. Kirby Foundation support, The Shepherd Centre is able to provide a World-class Early Intervention Program enabling children to learn to listen and speak and be just as capable as their hearing peers.

I would like to share with you Amelia's story.

Amelia was diagnosed at birth with a severe hearing loss in both her ears. This came as a shock to Amelia's parents, Jen and Oliver.

"You give birth, you are given a little baby, nurses help you out for a little bit but then you are on your own. All of a sudden I was a new mum, I had all these emotions going everywhere and then I found out my baby is deaf." said Jen. "I was so scared."

Thankfully Jen was given information about The Shepherd Centre and it was at an information session where she saw how bright her daughter's future could be.

I personally had the privilege to attend Amelia's cochlear implant surgery and watched her happily during her switch-on last year.

I am so proud to see Amelia meeting her milestones just like any typical two-year-old and not only speaking, but beginning to form words into sentences and I feel very special to hear her saying "Hi Jim" when she comes to The Shepherd Centre every Tuesday.

Jim Hungerford - CEO, The Shepherd Centre



AMELIA

Empowering young people to discover greatness within



STEP UP PROGRAM HELPING YOUNG PEOPLE

True to its name, the Step Up Program at Youth Off The Streets' Key College, Chapel Campus - Merrylands is an invitation to young people, aged 12 to 18 years, who have become disconnected from mainstream education for a range of reasons to make a successful transition from school to further education, training or employment. Step-Up provides opportunities for students who are ineligible to leave school due to the raised school leaving age. It is also for students who have completed Year 10 and/or older students who need further opportunities to gain a Year 11 Certificate of Attainment, workplace skills and/or TAFE qualifications.

Young people who attend the Step Up Program are often without stable accommodation. Often these students also have had or do have a drug dependency or alcohol problem, ongoing accommodation difficulties and most

have lived in abusive situations. Step Up provides a supportive learning environment and endeavours to assist students with their housing, health, counselling and legal issues. We teach in one large classroom not unlike a primary school classroom which allows us to identify students' special needs, interests and talents and operate a flexible curriculum or case plan model that emphasises students' strengths. Additionally, by the time a student has completed the Step Up Program at Key College they have a strong feeling of belonging to a community, very often for the first time.

Through the James N. Kirby Foundation's generous donation of \$20,000 not only did students cover Key Learning Areas, attend four weeks of work placement, attend TAFE and OTEN courses and educational excursions, they were also given the opportunity to create positive impact in their local community through participating in service learning projects with a variety of local community organisations. We were also able to increase enrolment of students into Step Up. Youth Off The Streets is grateful for the James N. Kirby Foundation's continual support of our Step Up Program and highly regards its contribution to the greater community.

Racquel Cox - Corporate and Government Partnerships Manager

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2011

	2012 \$	2011 \$
MEDICAL AND HOSPITAL		
ARTHRITIS FOUNDATION OF AUSTRALIA \$2,000 towards the Foundation's various research projects into the causes of and therapies for arthritis, rheumatism and osteoporosis	2,000	2,000
CANTEEN - THE AUSTRALIAN ORGANISATION FOR YOUNG PEOPLE LIVING WITH CANCER \$6,300 towards the Now What Friends Resource	6,300	20,000
CYSTIC FIBROSIS QUEENSLAND LIMITED \$5,000 towards the Support Services Guide which provides information for newly diagnosed families	5,000	5,000
EPILEPSY ACTION AUSTRALIA \$10,000 towards developing an Epilepsy Adolescence Consumer Module	10,000	10,000
JUVENILE DIABETES RESEARCH FOUNDATION \$10,000 towards supporting an Australian type 1 diabetes research project	10,000	20,000
LIFE'S LITTLE TREASURES FOUNDATION \$5,000 towards the reprint and update of Hospital Survival Packs for families of Premature Babies	5,000	-
NATIONAL HEART FOUNDATION OF AUSTRALIA - NEW SOUTH WALES DIVISION \$2,000 towards the Foundation's continuing work into heart disease	2,000	2,000
POLIO AUSTRALIA INCORPORATED \$5,000 towards the Development of Clinical Practice Modules for the Late Effects of Polio	5,000	-
ROYAL FLYING DOCTOR SERVICE OF AUSTRALIA (SOUTH EASTERN SECTION) \$10,000 towards the purchase of a Flight Data Recorder	10,000	-
ROYAL REHABILITATION CENTRE \$8,700 towards launching a Return2Sport program	8,700	6,735
SUTHERLAND DIVISION OF GENERAL PRACTICE \$10,000 towards the Kiora Park Youth Health Clinic	10,000	5,000
ST VINCENT'S HOSPITAL SYDNEY LIMITED \$2,000 towards Colorectal Cancer Research following Dr Frommer's change from Bowel Cancer Screening	2,000	2,000

————— SCHEDULE OF GRANTS —————

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2011

	2012	2011
	\$	\$
MEDICAL AND HOSPITAL		
THE HUMOUR FOUNDATION		
\$20,000 towards the Clown Doctor Program	20,000	10,000
TAD DISABILITY SERVICES		
\$5,000 towards Custom Disability Equipment Solutions	5,000	7,500
WESTMEAD MEDICAL RESEARCH FOUNDATION		
\$5,000 towards the Hawks Nest Respite Care Program	5,000	-
OTHER	-	57,740
TOTAL MEDICAL AND HOSPITAL	106,000	147,975

————— SCHEDULE OF GRANTS —————

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2011

	2012	2011
	\$	\$
EDUCATION, TECHNICAL AND MANAGEMENT		
AUSTRALIAN INDIGENOUS MENTORING EXPERIENCE INDIGENOUS CORPORATION (AIME)		
\$10,000 to help fund the new Outreach Program to support Indigenous high school students to participate in the AIME mentoring program	10,000	30,000
AUSTRALIAN ACADEMY FOR TECHNOLOGICAL SCIENCES AND ENGINEERING		
\$10,000 to help improve science literacy among secondary school students	10,000	-
AUTISM SPECTRUM AUSTRALIA (ASPECT)		
\$18,000 to assist with the fit out of the classrooms at the new Aspect Hunter School for children with autism	18,000	-
BERRY STREET INC		
\$12,547 towards the Pathways to Welding Project to purchase equipment to engage 24 disadvantaged young people in a practical, hands-on-learning technical education program	12,547	-
CAREFLIGHT		
\$12,100 for a MegaCode Kid interactive medical mannequin with the Vital Sim component as a part of the existing MediSim project	12,100	13,240
COUNTRY EDUCATION FOUNDATION OF AUSTRALIA LTD		
\$18,500 towards the cost of establishing a new local foundation in rural Australia	18,500	-
DAYSTAR FOUNDATION		
\$5,000 for Daystar Music Club in Claymore and John Warby Public Schools	5,000	-
ENGINEERING AID AUSTRALIA		
\$10,000 to assist in financing the Indigenous Australian Engineering Summer School at Sydney University	10,000	20,000
FACULTY OF ENGINEERING AND INFORMATION TECHNOLOGY - UTS		
\$25,000 to assist Indigenous school students to understand the opportunities available through a career in Engineering, by introducing years 8 and 9 students to the profession and to university	25,000	-
INFANT'S HOME ASHFIELD		
\$100,000 towards the Early Learning and Care Centre	100,000	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2011

EDUCATION, TECHNICAL AND MANAGEMENT	2012 \$	2011 \$
MUSCULAR DYSTROPHY ASSOCIATION OF NSW \$9,000 towards the Duke of Edinburgh Award for young people with Muscular Dystrophy	9,000	-
NORTHCOTT DISABILITY SERVICE \$10,000 to develop and run an iPad 2 loan pool, administered by Northcott CATS	10,000	-
OUR BIG KITCHEN LTD \$4,253 towards Caterers to Grow which is a project designed to empower, mentor, and help people wanting to go into commercial cooking	4,253	-
ROYAL INSTITUTE FOR THE DEAF AND BLIND CHILDREN \$10,000 towards Aboriginal and Torres Strait Islander Children Hearing and Vision Screening	10,000	10,000
ST ANDREW'S CATHEDRAL SCHOOL FOUNDATION LTD \$15,000 towards Gawura which is a program providing a unique and successful learning environment for Aboriginal and Torres Strait Islander students from disadvantaged families in Sydney	15,000	25,000
ST LUCY'S SCHOOL \$22,000 towards continued support of an Indigenous Infants School in Wilcannia	22,000	-
STEPHANIE ALEXANDER KITCHEN GARDEN FOUNDATION \$5,000 towards the 'Open Kitchen Garden Program' Implementation Manual	5,000	-
SYDNEY SYMPHONY ORCHESTRA HOLDINGS PTY LTD \$25,000 towards the Sydney Symphony LinkED school subsidy which aims to make its award-winning music education programs accessible to socio/economically disadvantaged schools in NSW - or Priority Schools Program (PSP) schools	25,000	20,000
THE CEREBRAL PALSY ALLIANCE \$15,000 towards continuing the expansion of the disability awareness program 'Just Like You!'	15,000	10,000
THE CRUSADER UNION OF NSW \$15,000 towards repairs to the bathrooms at the residential camps site at the Galston Gorge Conference and Rec Centre	15,000	7,000

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2011

EDUCATION, TECHNICAL AND MANAGEMENT	2012 \$	2011 \$
THE SHEPHERD CENTRE \$10,000 towards the social integration of children who are deaf or hearing impaired into mainstream schools through Articulation Clinic	10,000	10,000
VARIETY THE CHILDREN'S CHARITY (NSW) \$3,600 towards Emerald State School to help bring equality to disadvantaged and special needs children in remote Queensland communities	3,600	-
VISION AUSTRALIA \$10,000 towards i-access online project - to continue providing clients who are blind, have low vision, or are otherwise print disabled, with access to information, anytime, anywhere	10,000	25,000
WORLD SKILLS AUSTRALIA \$35,000 towards WorldSkills Australia National Competition 2012	35,000	35,000
YOUTH OFF THE STREETS LTD \$10,000 towards the Step Up Program, with a focus on literacy and numeracy	10,000	20,000
YWCA NSW \$5,000 to support Paths to Potential, an education program for 15-24 year old young people who have either left education early or are at high risk of leaving early	5,000	-
OTHER	-	38,760
TOTAL EDUCATION, TECHNICAL AND MANAGEMENT	425,000	264,000

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2011

	2012	2011
	\$	\$
ENVIRONMENT AND NATURAL RESOURCES		
AUSTRALIAN WILDLIFE CONSERVANCY		
\$20,000 towards Tablelands Wildlife Sanctuary: establishing a new partnership between an Indigenous community and private conservation	20,000	5,000
FAUNA & FLORA INTERNATIONAL AUSTRALIA		
\$16,000 towards enabling human development and environmental conservation in iconic south east Queensland	16,000	20,000
JAMES COOK UNIVERSITY		
\$45,000 towards upgrading the Research Vessel, James Kirby, so that it reaches compliance standards and supports scientists to their full potential who work in the Great Barrier Reef World Heritage area and adjoining seas	45,000	50,000
KEEP AUSTRALIA BEAUTIFUL COUNCIL NSW INC		
\$6,000 towards annual grassroots workshops to engage residents from rural NSW towns in sustainable environmental and community projects	6,000	6,000
SEA TURTLE FOUNDATION		
\$13,000 towards the Sea Turtle Stranding Response and Monitoring Equipment	13,000	-
OTHER	-	20,000
TOTAL ENVIRONMENT AND NATURAL RESOURCES	100,000	101,000

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2011

	2012	2011
	\$	\$
SOCIAL WELFARE AND ART		
ACCESSIBLE ARTS		
\$6,000 towards Access for Dancers with Disability - to enable young, regionally-based dancers with disability to travel to Sydney to participate in a Masterclass Project in 2012	6,000	-
AUSTRALIAN COUNCIL OF THE ROYAL FLYING DOCTOR SERVICE OF AUSTRALIA		
\$2,000 towards supporting the work of the Royal Flying Doctor Service	2,000	2,000
AUSTRALIAN THEATRE FOR YOUNG PEOPLE		
\$10,000 to provide the opportunity for 25 children who would not otherwise have access to the performing arts by placing them in the Holiday Drama Workshop programs	10,000	-
HOPE STREET		
\$5,000 towards Sydney Story Factory school workshops	5,000	-
BARNARDOS AUSTRALIA		
\$10,000 towards the Kids Friends Mentoring and Tutoring Program which operates across NSW and the ACT	10,000	15,000
BE CENTRE FOUNDATION LIMITED		
\$10,000 towards Play Therapy for Children in Trauma. To cover the cost of 5 children who are at high risk to participate in an initial 12 week treatment program at the Be Centre.	10,000	-
CAMP BREAKAWAY		
\$9,000 towards Digital Freedom for People with disabilities. To provide training workshops for children with disabilities and their carers/parents	9,000	11,000
CHILD ABUSE PREVENTION SERVICE (CAPS)		
\$9,500 towards to enable CAPS to run a series of Playpower workshops for parents from Africa and the Middle Eastern families	9,500	-
COMMUNITIES@WORK LTD		
\$15,000 to support OzHarvest Canberra who rescue excess food and deliver it to charities	15,000	30,000
DARLINGHURST THEATRE LTD		
\$10,000 towards Eternity Playhouse technical equipment	10,000	-
DISABILITY SERVICES AUSTRALIA LIMITED		
\$5,000 towards the Youth Connections Service project which raises youth awareness and coordinates access to services and resources	5,000	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2011

SOCIAL WELFARE AND ART	2012 \$	2011 \$
FAMILY & COMMUNITY TRAINING AND SUPPORT INC \$3,200 towards My Gen - Social Networking Project for People with a Disability	3,200	3,550
FIGHT CANCER FOUNDATION \$10,000 towards provision of equipment for disability employment	10,000	-
GONDWANA CHOIRS \$5,000 towards Gondwana National Choral School Bursaries 2013	5,000	-
GUIDE DOG ASSOCIATION OF NSW AND ACT \$2,000 towards assisting in the training of 'Guide Dogs and Pets As Therapy' companion dogs for blind and vision impaired people	2,000	9,800
INALA \$11,000 towards a walk in bath - Residential Services	11,000	5,000
KARINYA HOUSE HOME FOR MOTHERS & BABIES INC \$25,000 towards the purchase of a multi-seater vehicle	25,000	-
KIDNEY HEALTH AUSTRALIA \$5,000 towards Kidney Kids Camp (for children with chronic kidney disease)	5,000	-
LIFELINE CENTRAL COAST \$2,000 towards the ongoing work of Lifeline Central Coast	2,000	2,000
MANY RIVERS MICROFINANCE LTD \$10,000 towards the Out Program	10,000	-
MISSION AUSTRALIA \$7,000 towards the Creative Youth Initiatives program which gives young people a chance to express their emotions positively through creative expression	7,000	2,000
MONKEY BAA THEATRE FOR YOUNG PEOPLE LTD \$12,000 towards The Monkey Baa @ Darling Quarter initiative	12,000	10,000
MULTIPLE SCLEROSIS SOCIETY OF QUEENSLAND \$10,000 towards the Queensland Kids Camp	10,000	-
MUSICA VIVA AUSTRALIA \$5,000 towards Musica Viva In Schools - Equal Music Program in NSW	5,000	4,500

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2011

SOCIAL WELFARE AND ART	2012 \$	2011 \$
NORDOFF-ROBBINS MUSIC THERAPY AUSTRALIA \$6,000 towards Music therapy for children with disabilities. The aim of this project is to use creative music therapy to bring about positive change in the lives of children living with a disability	6,000	5,000
ODYSSEY HOUSE MCGRATH FOUNDATION \$2,000 towards assisting to meet the costs of the Parents and Children's Cottages \$10,000 towards a Young Adult Program Coordinator	2,000 10,000	2,000 -
PARKINSON'S NEW SOUTH WALES INC \$10,000 towards the First Steps in Living with Parkinson's program \$2,000 towards continuing support of Parkinson's Linking Carer program	10,000 2,000	5,000 2,000
PEER SUPPORT FOUNDATION \$11,700 towards leadership training - Primary School	11,700	6,860
PENINSULA VILLAGE LIMITED \$11,000 towards the purchase and installation of a pool hoist and two pool chairs providing safe access to the hydrotherapy pool for elderly and frail patients and residents of Peninsula Village	11,000	-
REDKITE \$10,000 towards Redkite's Cancer Journey Program which provides professional, practical and emotional support services to children and young adults with cancer and their families.	10,000	-
SALVATION ARMY COMMUNITY SERVICES \$2,000 towards the continuing work of the Salvation Army Red Shield Appeal	2,000	2,000
SCULPTURE BY THE SEA INC \$5,000 towards the Bondi 2012 Access Program	5,000	-
SECONDBITE \$10,000 towards SecondBite SNAP which is a tailored training program for charity run food programs	10,000	-
SPECIAL OLYMPICS NSW \$11,500 towards running a 3 term Athlete Leadership Training and Graduation program for an additional 15 Special Olympic Athletes in NSW	11,500	2,000

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2011

SOCIAL WELFARE AND ART	2012 \$	2011 \$
ST VINCENT'S CLINIC \$5,000 towards the Eastern Area Visit Program which directly assists people in need due to social isolation and loss of services	5,000	-
STARLIGHT CHILDREN'S FOUNDATION AUSTRALIA \$2,000 towards the Foundation's funds to grant the wishes of a child/teenager who is critically ill by giving them the chance to realise a dream	2,000	2,000
STEWART HOUSE \$5,000 towards funding 10 children who will attend Stewart House	5,000	-
SYDNEY LEGACY APPEALS FUND \$2,000 towards the expansion of Legacy's programs to include widows and dependants of service personnel who die as a result of hazardous service or in operational-type training accidents	2,000	2,000
THE ALANNAH AND MADELINE FOUNDATION \$5,000 towards the eSmart program to help Australian schools manage and educate on cybersafety	5,000	-
THE AUSTRALIAN BALLET \$10,000 towards The Australian Ballet's program of Education events in New South Wales in 2012	10,000	-
THE BELL SHAKESPEARE COMPANY \$25,000 towards funding for one 'Actors at Work NSW' team member	25,000	25,000
THE EXODUS FOUNDATION \$15,000 towards the Remedial Literacy Program	15,000	-
THE MIRABEL FOUNDATION INC \$5,000 towards the Respite Relief Program which provides vital respite care for 50 children aged 3 - 12 years, who have been orphaned or abandoned due to parental drug use	5,000	-
THE NORTHCOTT SOCIETY \$2,000 towards Respite Cottages which provide a safe, caring place where children can plan their own activities, learn new skills and mix with others with similar disabilities	2,000	2,000
THE PEER SUPPORT FOUNDATION \$2,000 towards the Foundation's dynamic programs which foster the physical and mental wellbeing of young people and the community	2,000	2,000

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2011

SOCIAL WELFARE AND ART	2012 \$	2011 \$
THE PYJAMA FOUNDATION LTD \$15,000 towards The Pyjama Foundation Love of Learning Program in Sydney. This program offers a learning-based mentoring program free of charge to children in foster/statutory care	15,000	-
THE SHEPHERD CENTRE \$2,000 towards the centre's 'Deaf Children Annual Workshop' for country families	2,000	2,000
THE SOCIETY OF ST HILARION \$7,500 to fund patient mobility equipment	7,500	-
THE TRUSTEE FOR FRIENDS OF AUTISM \$5,000 towards the Young Adult Bright Future Program	5,000	-
THE TRUSTEE FOR LIFESHAPERS FAMILY SERVICES TRUST FUND \$8,000 towards equipment for Soul Cafe Feeding the Homeless and Disadvantaged	8,000	-
THE TRUSTEE FOR THE BRIGHTER FUTURE FOR KIDS FOUNDATION \$5,000 towards the Shoes & Socks 4 Kids program which will provide quality leather shoes and socks for disadvantaged children in need	5,000	-
THEATRE OF IMAGE LTD \$5,000 towards Monkey...Journey to the west production. This will assist with the cost of the shadow puppetry and provide free tickets for children who are disadvantaged by socio-economic factors	5,000	-
UNITINGCARE BURNSIDE \$3,000 towards purchasing more Lets Read packs to give out to families attending the play groups	3,000	5,000
WHEELCHAIR SPORT NSW \$5,000 towards the Athlete Grant Program which provides individuals with a disability with grants towards their wheelchair sporting endeavours	5,000	-
OTHER	-	265,795
TOTAL SOCIAL WELFARE AND ART	423,400	425,505
GRAND TOTAL	1,054,400	938,480

FINANCIAL REVIEW
2012

JAMES N. KIRBY FOUNDATION
INCOME STATEMENT
FOR THE YEAR ENDED 30 JUNE 2012

	2012 \$	2011 \$
<hr/>		
SURPLUS/(DEFICIT) EXCLUDING RESULT OF FLUCTUATION		
IN VALUE OF INVESTMENTS		
INCOME		
Investment Income		
Dividends	538,666	623,939
Trust distributions	8,714	48,411
Imputation credit refund	214,544	247,267
Bank interest	24,332	25,084
	<hr/>	<hr/>
	786,256	944,701
Donations Received	577,000	827,000
Grants returned	0	18,500
	<hr/>	<hr/>
TOTAL ABOVE INCOME	1,363,256	1,790,201
<hr/>		
LESS: EXPENDITURE		
Expenses		
Administration Fee	117,500	127,000
Bank charges	343	346
Database	1,175	6,275
Government charges	111	415
Insurance cover for directors liability	1,800	2,198
Investment administration	978	825
Printing	6,105	6,255
	<hr/>	<hr/>
	128,012	142,940
Grants Paid	1,054,400	946,330
	<hr/>	<hr/>
TOTAL ABOVE EXPENDITURE	1,182,412	1,089,270
	<hr/>	<hr/>
NET ABOVE INCOME	180,844	700,931
<hr/>		
RESULT OF FLUCTUATION IN VALUE OF INVESTMENTS		
Net profit/(loss) on sale of investments	401,716	(53,298)
Net increase/(decrease) in value of investments	(1,381,646)	231,688
	<hr/>	<hr/>
NET FLUCTUATION	(979,930)	178,390
	<hr/>	<hr/>
OPERATING SURPLUS/(DEFICIT) FOR THE YEAR	(799,086)	879,321
	<hr/>	<hr/>

JAMES N. KIRBY FOUNDATION

BALANCE SHEET

AS AT 30 JUNE 2012

	2012 \$	2011 \$
CURRENT ASSETS		
Cash at bank	447,154	467,889
Sundry debtors	217,402	265,360
TOTAL CURRENT ASSETS	664,556	733,249
NON-CURRENT ASSETS		
Investments (at market value)		
Shares	8,799,131	8,518,752
Units	0	1,021,356
(Cost \$8,847,076 (2011 - \$8,447,249))	8,799,131	9,540,108
TOTAL NON-CURRENT ASSETS	8,799,131	9,540,108
TOTAL ASSETS	9,463,687	10,273,357
CURRENT LIABILITIES		
Creditors	0	10,583
TOTAL CURRENT LIABILITIES	0	10,583
TOTAL LIABILITIES	0	10,583
NET ASSETS	9,463,687	10,262,774
TRUST FUND		
Opening balance	10,262,774	9,383,453
Operating surplus/(deficit) for the year	(799,086)	879,321
CLOSING BALANCE	9,463,687	10,262,774

NOTES:

- The financial statements have been presented in accordance with the recognition and measurement principles of applicable Accounting Standards and the Trust Deed.
- In line with these Standards, investments are included based on market values.
- All donations received were from the Kirby family directors of the trustee, James N. Kirby Foundation Limited, and entities associated with these directors. One such entity charged the administration fee.

JAMES N. KIRBY FOUNDATION

INDEPENDENT AUDIT REPORT TO THE TRUSTEE

AUDIT OPINION

In my opinion, the financial report of James N. Kirby Foundation:

- gives a true and fair view of the financial position of James N. Kirby Foundation as at 30 June 2012 and of its financial performance for the year ended on that date; and
- is presented in accordance with the recognition and measurement principles of applicable Accounting Standards and the Trust Deed dated 17 October 1967.

This opinion must be read in conjunction with the rest of my audit report.

SCOPE

THE FINANCIAL REPORT AND TRUSTEE'S RESPONSIBILITY

The financial report is a special purpose financial report and comprises the balance sheet and income statement for James N. Kirby Foundation (the trust) for the year ended 30 June 2012.

The trustee of the trust is responsible for the preparation and true and fair presentation of the financial report in accordance with the Trust Deed. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

AUDIT APPROACH

I conducted an independent audit in order to express an opinion to the trustee of the trust.

My audit was conducted in accordance with Australian Auditing Standards, in order to provide reasonable assurance as to whether the financial report is free of material misstatement.

The nature of an audit is influenced by factors such as the use of professional judgement, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

I performed procedures to assess whether in all material respects the financial report presents fairly, in accordance with the recognition and measurement principles of applicable Accounting Standards and the Trust Deed, a view which is consistent with my understanding of the trust's financial position and performance.

I formed my audit opinion on the basis of these procedures, which included:

- examining, on a test basis, information to provide evidence supporting the amounts in the financial report, and
- assessing the reasonableness of significant accounting estimates made by the trustee or management of the trust.

JAMES N. KIRBY FOUNDATION
INDEPENDENT AUDIT REPORT TO THE TRUSTEE

My procedures include reading the other information in the Annual Report to determine whether it contains any material inconsistencies with the financial report.

While I considered the effectiveness of management's internal controls over financial reporting when determining the nature and extent of my procedures, my audit was not designed to provide assurance on internal controls.

My audit did not involve an analysis of the prudence of business decisions made by the trustee or management of the trust.

INDEPENDENCE

In conducting my audit, I followed applicable independence requirements of Australian professional ethical pronouncements.

Dated at Sydney the twenty-eighth day of September 2012



Alan S Neilson - Chartered Accountant

JAMES N. KIRBY FOUNDATION
REQUIREMENTS FOR APPLICATIONS

ELIGIBILITY CRITERIA

All grant applicants are to complete and submit the application form enclosed on the website. In addition to the application form a written submission of no more than three A4 pages is to be included. The submission must be on the letterhead of the entity endorsed as the DGR and must be signed by a Director, CEO or responsible person of the DGR.

OPTIONAL INFORMATION

It is also preferable, and would enhance your application if - on no more than one single page - a list of the names and qualifications of your organisation's Chair, Directors, CEO or Department Head was provided along with no more than two single page Signed References relating to either your organisation or the project you are seeking funds for.

1. Applications will only be considered based on the following criteria:
 - a. The Foundation is only empowered to make grants to entities that have Endorsement as a Deductible Gift Recipient as evidenced by the official document to that effect from the Australian Taxation Office.
 - b. A copy of the Deductible Gift Recipient Endorsement document from the ATO is to be attached to all applications.
 - c. The contents of the Deductible Gift Recipient Endorsement document should also confirm the status of the organisation as falling under Item 1 of the table in Section 30-15 of the Income Tax Assessment Act 1997.
2. Applications will be instantly rejected on the following basis:
 - a. If the applicant is not endorsed as a Deductible Gift Recipient or has tax deductible status under Item 2 of the table in Section 30-15 of the Income Tax Assessment Act 1997.
 - b. The Foundation is not empowered to assist individuals.
 - c. The Foundation does not assist projects or entities outside Australia.
 - d. Grants are assessed on their proximity to the stated objectives of the Foundation.

CONDITIONS OF CONTINUANCE OF ANNUAL FUNDING

- i. the recipient retaining tax status as a Deductible Gift Recipient
- ii. funds being applied specifically for the purposes as outlined in the original application
- iii recipients providing a report annually as to how the funds have been applied, and
- iv. the recipient entering into a 'Conditions of Grant Agreement', incorporating (i) to (iii) above (a copy of which is available on request).

REQUIREMENT FOR MATCHING OF FUNDS BY APPLICANT

There is generally no requirement for matching of funds by the applicant however from time to time the Board will, at its discretion, request funds to be sourced and matched by an alternative government body or organisation.

PROJECT DURATION

There is no time limit placed on the duration of grants.

ANNUAL LEVEL OF FUNDING AVAILABLE

Approximately \$1 million annually over all fields of interest.

SIZE OF GRANTS

Minimum Grant \$2,000 Maximum Grant \$100,000 Average Grant \$10,000

CLOSING DATE

Consideration will only be given to applications received between 1 November and the close of business on 28 February each year.

JAMES N. KIRBY FOUNDATION

ABN 27 048 553 927

Established 17 October 1967, the James N. Kirby Foundation is a Private Ancillary Fund listed as Item 99 in Regulation 995-1.02 of the Income Tax Assessment Regulations 1997

TRUSTEE

James N. Kirby Foundation Limited
ABN 11 008 458 277

TRUSTEE DIRECTORS

Ms Margaret A Kirby - *Chairman*
Mr Michael J Kirby - *Vice Chairman*
Ms Helen J Kirby
Mr James R Kirby
Emeritus Professor Christine E Deer
Dr Brian W Scott AO
Mr David W Smithers AM
Professor Ross D Milbourne

MANAGER - GRANTS ADMINISTRATION

Ms Kay L McDowall

HONORARY AUDITOR

Mr Alan S Neilson - *Chartered Accountant*

HONORARY SECRETARY

Mr Owen S Beattie

HONORARY SOLICITOR

Mr Ken B Ramsay

EXECUTIVE OFFICES

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